



## Stephanie H. Fedorka

### Member

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### Profile

### Honors & Affiliations

- Named 2025 Rochester Business Journal Attorney of the Year - Up and Coming Lawyers Honoree
- Listed in:
  - *The Best Lawyers in America*®: Ones to Watch, Labor and Employment Law - Management, 2022-2025
  - *New York Super Lawyers*®, Upstate New York Rising Star, Employment and Labor, 2021-2025
- American Bar Association
- CNY Women's Bar Association
- Hispanic National Bar Association
- New York State Bar Association
- Puerto Rican Bar Association
- William Herbert Johnson Bar Association
- Monroe County Bar Association, Diversity Committee
- Monroe County Bar Association, Leadership Academy, 2023
- Central New York Society for Human Resource Management (CNY SHRM), Legislative Committee Member
- Society for Human Resource Management (National SHRM), Member
- New York State Bar Association
  - Committee on Diversity and Inclusion
  - Committee on Attorney Well Being
- ARRIBA (a Committee of the Puerto Rican Bar Association), Chair

### Representative Presentations

- NYS Labor and Employment Law Training, MACNY, April 24, 2024
- Employee Handbooks: Updates, Best Practices and Tips, Greater Rochester Chamber, March 15, 2023

### Education

- Syracuse University College of Law
- University of Rochester (B.A. in Political Science 2013)
- Syracuse University Maxwell School of Citizenship and Public Affairs (M.P.A. 2017)

### Bar/Court Admissions

- New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Western District of New York
- U.S. Court of Appeals for the Second Circuit

### Foreign Languages

- Spanish

### Practices

- Higher Education
- Labor and Employment
- School Law

- Navigating the Myriad of Leave Laws, NHRA-SHRM Annual Legal Update, February 15, 2023
- Annual Labor Law Seminar, Greater New York Automotive Dealers Association, December 7, 2022
- An Interview with Stephanie Hoppe Fedorka and Andrew Rivera, ARRIBA, Legally Bond Podcast, October 3, 2022
- Employment Law Basic for Supervisors, Managers and Business Owners, CNYSHRM, September 29, 2022
- Employment Litigation in the Wake of COVID-19, MACNY, May 17, 2022
- COVID-19 and Your Workplace in 2021: It Ain't Over Till It's Over, CNY SHRM, October 28, 2021
- NY HERO Act, New York State Association of Cemeteries Annual Fall Conference, September 28, 2021
- Managing a Remote Workforce, CNY SHRM, April 22, 2021
- Managing in Year 2 of a Pandemic - Employee Retention Tax Credits, Chemung County Chamber of Commerce, February 16, 2021
- Legislative Update for Human Resource Professionals, CNY SHRM, January 30, 2020
- The FLSA, Advanced Employment Law: What You Need to Know, June 5, 2019
- Non-Compete, Non-Solicit and Confidentiality Agreements, Advanced Employment Law: What You Need to Know, June 5, 2019
- FLSA Essentials: Practically Applying the Most Recent Legal Perspectives, Human Resource Law Boot Camp, National Business Institute, November 7, 2018

## Representative Publications

- "State Guidance on Virus Sick Leave Law," *Newsday*, April 14, 2021
- "Obligations Under the Americans with Disabilities Act for Business Websites," New York Farm Bureau's *Grassroots*, February 2019

## Other Activities

- ACR Health, Board of Directors
- Delta Gamma Fraternity, Volunteer Advisor
- Labor and Employment Relations Association of CNY, Management Vice President
- Syracuse City Ballet, Community Steering Committee Member
- Vera House Gala Committee
- William Herbert Johnson Association, Fundraising Committee