



Tess M. McLaughlin

Deputy General Counsel for Legal Operations and Ethics

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Profile

As a member of the Office of General Counsel, Tess provides risk management advice to attorneys across all of Bond's offices. As Deputy General Counsel for Legal Operations and Ethics, Tess counsels attorneys regarding the applicable Rules of Professional Conduct, other relevant law, and ethical and business considerations to identify and resolve conflicts of interest.

Tess' legal practice began as a litigation associate at the New York City-based international law firm Milbank LLP, where her practice focused on complex commercial litigation, internal and regulatory investigations, and securities class action lawsuits.

Tess is passionate about bridging the access to justice gap and maintains an active pro bono practice. She has advocated for clients with respect to immigration matters, women's reproductive rights and First Amendment issues. In 2023, Tess successfully secured a favorable settlement as pro bono counsel for a client seeking damages for violations of his First Amendment rights pursuant to 42 U.S.C. § 1983.

Tess graduated *summa cum laude* from Albany Law School of Union University where she was Executive Editor for Lead Articles for the Albany Law Review and Chair of the Women's Law Caucus. At graduation, Tess was awarded the Kate Stoneman Award, bestowed upon the student who exemplifies the pioneering spirit of Kate Stoneman, first female member of the New York State Bar.

Prior to joining the firm, Tess clerked for the Honorable Michael J. Garcia of the New York Court of Appeals.

Honors & Affiliations

- Junior League of Syracuse 2024 New Member Award Recipient
- New York State Bar Association
- Northern District of New York Federal Court Bar Association
- Central New York Women's Bar Association
- Association of Professional Responsibility Lawyers
- Albany Law Review, Executive Editor for Lead Articles
- Domenick L. Gabrielli Appellate Advocacy Competition, Finalist & Best Brief
- Dean Thomas Sponsler Honors Teaching Fellow

Education

- Albany Law School (J.D., *summa cum laude*, 2017)
- Loyola University Maryland (B.A., *magna cum laude*, 2012)

Bar/Court Admissions

- New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York

- Kate Stoneman Student Award
- Friedman Prize

Other Activities

- Volunteer Lawyers Project of Onondaga County, Volunteer Attorney
- Treasurer, Junior League of Syracuse (2024 - 2025 league year)