

# **Essential Resources for Business**

## **Overview**

Everyday Bond marshals its resources in support of employers by assessing the shifting business landscape, identifying potential legal hazards, charting sound approaches and sharing insights with our clients. We bring a multidisciplinary approach, employing strategies from across the firm and provide practical solutions and the resources that help our clients grow and maintain a positive workforce.

Bond's Essential Resources for Business is a coalition of attorneys from multiple practices within the firm (e.g., labor and employment, business, business restructuring, real estate, tax, government relations, litigation, etc.) providing up-to-the-minute response to rapidly evolving regulations and economic conditions. Collaboratively, we divide and conquer the issues, big and small, that entities face today.

#### As essential resources for business, Bond:

- · explains the laws and latest guidance;
- · focuses on risk and crisis mitigation plans;
- reviews and analyzes contracts to assess both potential liability and recovery related to nonperformance, force majeure clauses and termination;
- unpacks and simplifies the tax law amendments designed to ease tax compliance burdens and expand applicable tax benefits;
- assists with implementation of OSHA guidelines, new and old, to promote workplace safety; and
- advises on all aspects of employment law compliance.

## **Bond - Essential to Your Business**

# **Primary Office Contacts**

Albany, NY

Michael D. Billok

**Buffalo, NY** 

Erin S. Torcello

Naples, FL

William L. Owens

Rochester, NY

Gail M. Norris

Saratoga Springs, NY

Michael D. Billok

Syracuse, NY

Peter A. Jones