

Labor and Employment

Overview

Bond has one of the largest and most experienced labor and employment law practices in the Northeast. The firm's size ensures familiarity with any workplace issue. Our depth ensures that our familiarity is based on firsthand experience.

In 2020 our practice was recognized as a Tier 1 National Practice by *U.S. News - Best Lawyers* "Best Law Firms" for employment law – management; labor law – management; and litigation – labor & employment. In addition, in the 2021 edition of *The Best Lawyers in America*, Bond has more Employment Law – Management, Labor Law – Management and Litigation – Labor and Employment attorneys recognized than any other firm in New York State.

Representing management exclusively, in union and non-union settings, our attorneys serve large international corporations, medium and small businesses, startups, entrepreneurs, not-for-profit corporations, and public sector entities. Our industry experience runs the gamut, including manufacturing, higher education, health care, biomedical, construction, transportation, financial services, retail, telecommunications, municipalities and school districts, energy, agriculture, technology, insurance, defense and government contractors, hospitality, food, security and more.

We provide counsel related to wage/hour and benefits issues, and assist in the development of employment-related policies, procedures and handbooks. On a day-to-day basis, we provide guidance to human resource and business unit managers on the many different laws encompassing employees' rights. Our goals are to help our clients create and maintain a positive human relations environment in their workplace through employee engagement and to support them in anticipating and preventing employment problems, as well as assisting them to resolve current issues. Should the need for litigation counsel arise, our team is prepared to handle a full range of labor and employment-related litigation matters, in all agencies and courts. Our attorneys are also seasoned advisors in the areas of collective bargaining, administration of collective bargaining agreements, and grievance and arbitration proceedings.

Our culture is to provide clients with unparalleled responsiveness and personal relationships that allow us to understand our clients' needs and goals, both over the short term and the long term, at rates well below those of major markets. With our experience, offices and technology, we are able to effectively provide clients attention and commitment that they expect and deserve.

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