

## OSHA

### Overview

On December 29, 1970, the Occupational Safety and Health Act of 1970 became law. During OSHA's early years, Bond represented employers who had been cited for violations of the safety and health standards, assisted employers with accident investigations and guided them when OSHA citations posed a problem in personal injury or third party tort litigation.

As OSHA standards became more complex and technical in such areas as chemical hazards, process safety management, asbestos exposure and confined space entry, employers needed more than simply defensive representation. They needed assistance in planning and ensuring compliance with the regulations. To address the changing needs of employers, the lawyers of Bond began to provide these broader-based services.

With the formation of the occupational safety and health law practice, Bond broadened the scope and reach of its assistance to clients. The practice includes attorneys from other practice areas in the firm, such as business, construction, labor and employment, litigation and environmental law. This allows us to integrate more fully advice and counsel on safety and health matters across the range of our clients.

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