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Introduction



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Eviction Moratorium Update



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Updated New York Quarantine and Isolation Guidance



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Current Quarantine/Isolation Requirements

- Federal Government
 - [CDC Recommendations](#), updated January 9, 2022
- New York State Department of Health
 - General Population (Updated January 14, 2022)
 - [January 14, 2022 Isolation and Quarantine Guidance](#)
 - Schools
 - [January 10, 2022 Guidance](#)
 - Healthcare Workers
 - [December 24, 2021 Guidance](#) and [January 4, 2022 Guidance](#)

Current Quarantine/Isolation Requirements

- Local Health Departments
 - [Onondaga County Quarantine/Isolation Guidance](#), updated January 11, 2022
 - [Erie County Quarantine/Isolation Guidance](#), current as of January 12, 2022

Current Quarantine/Isolation Requirements

- **New York State has given local health departments the ability to suspend contact tracing
 - Do not expect a call from the local health department or a quarantine/isolation order
 - Onus placed on individuals/businesses

Current Quarantine/Isolation Requirements

- Isolation
 - Following a positive test
 - Separation from those without COVID-19
 - Stay home and be separate from others
 - Specific “sick room” with separate bathroom if available
- Quarantine
 - Following an exposure to someone with COVID-19
 - Stay home and away from other people
 - Watch for symptoms

Current Quarantine/Isolation Requirements

- General Population NYDOH Guidance (January 14, 2022)
 - IF SYMPTOMATIC:
 - Experiencing one or more symptoms ([CDC Symptom List](#))
 - Stay home, separate from other people, monitor symptoms, get tested
 - Isolate while waiting for test results
 - People with symptoms should isolate, even if no known close contact with a positive case

Current Quarantine/Isolation Requirements

- General Population NYDOH Guidance (January 14, 2022)
 - IF POSITIVE, Isolation can end:
 - Asymptomatic
 - Isolate for 5 days, where day 0 is the day of the positive test and day 1 is the first full day after collection of the first positive specimen
 - Continue to wear “well fitting” mask until day 10
 - Individuals who are unable to wear a well-fitting mask should continue isolation for the full 10 days
 - If symptoms develop, the 5 day period starts over, with day 0 as the first day of symptoms
 - Avoid travel for 10 days, or places where you cannot wear a mask at all times
 - Testing to end isolation is NOT required

Current Quarantine/Isolation Requirements

- General Population NYDOH Guidance (January 14, 2022)
 - IF POSITIVE, Isolation can end:
 - Symptomatic, but NOT Hospitalized
 - Isolation can end after 5 days IF (1) fever free for 24 hours without the use of fever reducing medication AND (2) symptoms are resolving (except loss of taste and smell)
 - Continue to wear “well fitting” mask until day 10
 - Individuals who are unable to wear a well-fitting mask should continue isolation for the full 10 days
 - If fever continues or symptoms not resolving after 5 days, CONTINUE isolation until fever free for 24 hours without the use of fever reducing medication AND symptoms are resolving
 - Avoid travel for 10 days, or places where you cannot wear a mask at all times
 - Testing to end isolation is NOT required

Current Quarantine/Isolation Requirements

- General Population NYDOH Guidance (January 14, 2022)
 - IF POSITIVE, Isolation can end:
 - Symptomatic, AND Hospitalized or Immunocompromised
 - Potential isolation for longer than 5 days (up to 10 – 20 days)
 - Consult with a healthcare provider about ending isolation
 - May required testing with a viral test to determine when they can be around others

Current Quarantine/Isolation Requirements

- General Population NYDOH Guidance (January 14, 2022)
 - IF CLOSE CONTACT:
 - Who does NOT have to quarantine:
 - Anyone 12 or older who is fully vaccinated and boosted if eligible
 - Anyone 5 – 11 who is fully vaccinated (no booster required)
 - Anyone who has confirmed positive within 90 days with a viral test
 - What to do if you do NOT have to quarantine:
 - Get tested 5 days after close contact
 - Monitor symptoms
 - Anyone who had confirmed COVID within 90 days does NOT need to get tested if they remain asymptomatic

Current Quarantine/Isolation Requirements

- General Population NYDOH Guidance (January 14, 2022)
 - IF CLOSE CONTACT:
 - Who MUST quarantine:
 - Anyone 12 or older who is fully vaccinated, but not boosted if eligible
 - Anyone who has not completed a vaccination series
 - Anyone not vaccinated
 - What to do during quarantine?
 - Stay at home and away from others
 - Wear a mask around others
 - Monitor symptoms
 - Get tested after day 5

Current Quarantine/Isolation Requirements

- General Population NYDOH Guidance (January 14, 2022)
 - IF CLOSE CONTACT:
 - When can quarantine end?
 - 5 days after last close contact if no symptoms develop
 - Children under 2 and those who cannot wear a well-fitting mask should quarantine for 10 days
 - Quarantine Exception for Schools
 - Exposed, FULLY VACCINATED students, staff and teachers who must quarantine because they did not receive a booster CAN attend school where social distancing and masking is monitored and enforced
 - These individuals must quarantine outside of schools
 - No extra-curricular activities

Current Quarantine/Isolation Requirements

- Congregate Settings and Special Populations
 - Shortened Quarantine and Isolation DOES NOT apply to:
 - Correctional Facilities, Detention Facilities, Homeless Shelters
 - Cruise Ships
 - Adult Care Facilities, OPWDD Facilities, Some OMH Facilities
 - Other undefined congregate settings with high-risk individuals
 - These facilities must continue to follow 10-day Isolation and Quarantine
- Nursing Homes
 - Should continue to follow CMS and CDC guidelines

Current Quarantine/Isolation Requirements

- Decision-making Flowcharts or Tables
 - New York State:
<https://coronavirus.health.ny.gov/system/files/documents/2022/01/Isolation%20and%20Quarantine%20Tables%201.14.22.pdf>
 - Local Health Departments:
 - Onondaga County:
 - <http://www.ongov.net/health/documents/landQFlowchart.pdf>

Current Quarantine/Isolation Requirements

- Contact Tracing FAQs
 - General - [Contact Tracing FAQs](#)
 - Local Health Department MAY NOT contact you
 - Close Contact definition:
 - Within 6 feet for 15 minutes over a 24 hour period within 2 days before symptom onset or positive test if asymptomatic
 - Exception for schools where students correctly wore masks, but NOT teachers and staff

Current Quarantine/Isolation Requirements

- [FAQs for Employers \(January 14, 2022\)](#)
 - Employees who have COVID or COVID symptoms should not come to work
 - Reiterates Quarantine and Isolation Rules stated earlier
 - Employees can self-attest to quarantine or isolation

Current Quarantine/Isolation Requirements

- [FAQs for Schools \(January 14, 2022\)](#)
 - Schools NOT required to do contact tracing, BUT “should at least” notify parents/guardians when known close contacts occur at school
 - Students with presumed or confirmed COVID should not come to school
 - Fully vaccinated individuals may continue to come to school if a close contact but asymptomatic
 - Individuals who are eligible for a booster, but not boosted, cannot participate in extra-curricular activities if exposed

FAQ

- What is a “well-fitting mask”?
 - NY State links to the CDC guidance:
<https://www.cdc.gov/coronavirus/2019-ncov/your-health/effective-masks.html>
 - Make sure mask fits snugly
 - Pick a mask with layers
 - No prohibition on cloth masks

Scenario 1 – Positive Test

- What if an employee calls with a positive a test?
 - Gather information about positive test
 - Type, when taken, when results received
 - Determine whether the employee can work
 - Utilize guidance, flow charts and tables provided by the State or Local Health Department
 - Determine whether paid leave is necessary and what type
 - COVID leave, sick leave, unpaid leave, etc.

Scenario 1 – Positive Test (Continued)

- What if an employee calls with a positive a test?
 - Absenteeism issues
 - Does this count against attendance policy
 - Documentation
 - Obtain proof of positive test, attestation, other documentation if appropriate
 - Return to Work
 - Utilize guidance, flow charts and tables provided by the State or Local Health Department

Scenario 2 – Close Contact

- What if an employee calls and says they had close contact with a positive a test?
 - Gather information about contact
 - When, duration and extent, generally who it was with?
 - Determine whether the employee can work
 - Utilize guidance, flow charts and tables provided by the State or Local Health Department
 - Determine whether paid leave is necessary and what type
 - COVID leave, sick leave, unpaid leave, etc.

Scenario 2 – Close Contact (Continued)

- What if an employee calls and says they had close contact with a positive a test?
 - Absenteeism issues
 - Does this count against attendance policy
 - Documentation
 - Obtain proof of positive test, attestation, other documentation if appropriate
 - Return to Work
 - Utilize guidance, flow charts and tables provided by the State or Local Health Department

Scenario 3 – Symptomatic

- What if an employee calls and says they have symptoms of COVID?
 - Gather information about symptoms
 - When start, what?
 - Determine whether the employee can work
 - Utilize guidance, flow charts and tables provided by the State or Local Health Department
 - Determine whether paid leave is necessary and what type
 - COVID leave, sick leave, unpaid leave, etc.

Scenario 3 – Symptomatic (Continued)

- What if an employee calls and says they have symptoms of COVID?
 - Absenteeism issues
 - Does this count against attendance policy
 - Documentation
 - Obtain proof of positive test, attestation, other documentation if appropriate
 - Return to Work
 - Utilize guidance, flow charts and tables provided by the State or Local Health Department

Eviction Moratorium Update

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