

CORONAVIRUS

WEEKLY WEBINAR SERIES



February 23, 2021



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Introduction



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PPP Update



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Update from Albany



Caitlin A. Anderson

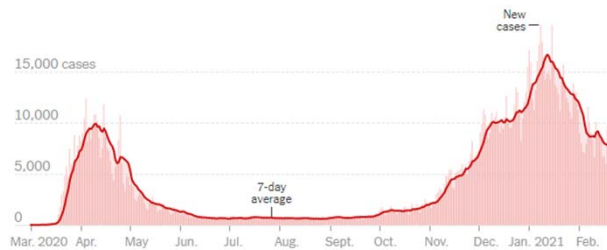
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New York Coronavirus Map and Case Count

Updated February 23, 2021, 7:42 A.M. E.T.



The New York Times

	TOTAL REPORTED	ON FEB. 22	14-DAY CHANGE
Cases	1.5 million+	6,297	-15% ↘
Deaths	46,454	108	-22% ↘
Hospitalized		5,804	-22% ↘

Hospitalization data from the Covid Tracking Project; 14-day change trends use 7-day averages.



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Vaccine

- 12.4% of New Yorkers have received one dose; 6.3% have received two doses

When a given share of the U.S. population might be at least partially vaccinated

The current vaccination rate is based on average daily increase in first doses administered over the past week.

Average daily first doses in last 7 days: 835,121

100% of U.S. population



Source: Centers for Disease Control and Prevention | Note: Data from Dec. 20 to Jan. 12 are for all doses administered. Data for Jan. 13 is unavailable. Projections could change if additional vaccines are authorized.

The New York Times



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Nursing Home Visitation Update

- May begin on Friday.
 - Based on the county positivity rate:
 - If less than 5% positivity rate, no testing required.
 - If 5-10% positivity rate, testing is required within 72 hours of visiting the nursing home.
 - Those who have received their two vaccine doses (last dose must be more than 14 days ago) do not have to be tested if they received the vaccine in the past 90 days.
 - If greater than 10%, no visitation is allowed except compassionate care.



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Travel Advisory

- There is NO vaccination exception to the travel advisory.
 - Why?
- Vaccine exception for **exposure, not travel advisory:**
 - If an asymptomatic, fully vaccinated individual comes into contact with a suspected or confirmed COVID-19 case within 90 days of receiving the vaccine, they do not need to quarantine.
 - Fully vaccinated: received two shots AND two weeks have passed since the second shot.



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What else is happening in Albany?

- Nursing home fallout continues:
 - Houses are split on emergency powers and nursing home reforms.
 - Senate passed ten nursing home reform bills yesterday; Assembly has their own proposals.
- Emergency powers: Three options
 - Expire April 30.
 - Reform goes in the budget.
 - Reform passes Legislature as a standalone bill.



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Remote Workers I – Tax and Payroll Issues



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Remote Workers II – Other Employment Law Considerations



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Remote Work: Labor & Employment

- Eligibility
- Work location
- Equipment & business expenses
- Recording of “hours worked”
- Overtime



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Remote Work: Labor & Employment

- OSHA / Workers' compensation
- Performance management
- Electronic monitoring
- Cyber security
- Collective bargaining

Consider establishing a “remote work” policy & employee agreement.



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Remote Workers I – Tax and Payroll Issues

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Remote Workers II – Other Employment Law Considerations

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