

2023

# BUSINESS IN 2022

WEEKLY WEBINAR SERIES

2021

2020

2019

**BOND** SCHOENECK  
& KING ATTORNEYS

1



## Introduction



### Andrew D. Bobrek

Member  
abobrek@bsk.com  
Syracuse, NY



2

## 2023 NYS Budget Update



### Andrew D. Bobrek

Member  
abobrek@bsk.com  
Syracuse, NY



3

## NYS 2022-23 Budget “L&E” Update

### “IN”

- Home Care Minimum Wage Increase
- Delay of Eligibility for Partial Unemployment Benefits
- Adjusted Pension Benefits for Public Sector Workers
- Bonus Payments for Healthcare and Mental Hygiene Workers



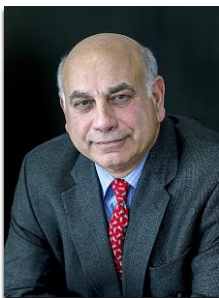
4

## NYS 2022-23 Budget “L&E” Update

### “OUT” ...for now?

- Prohibition on “Non-Compete” Agreements with Certain Workers
- Ban on “No-Poach” Covenants
- Increased Criminal Penalties for Wage Underpayments

## Employee Vacation Time (Chapter 4: New York Employment Law; The Essential Guide)



### **Louis P. DiLorenzo**

Member  
ldilorenzo@bsk.com  
Westchester

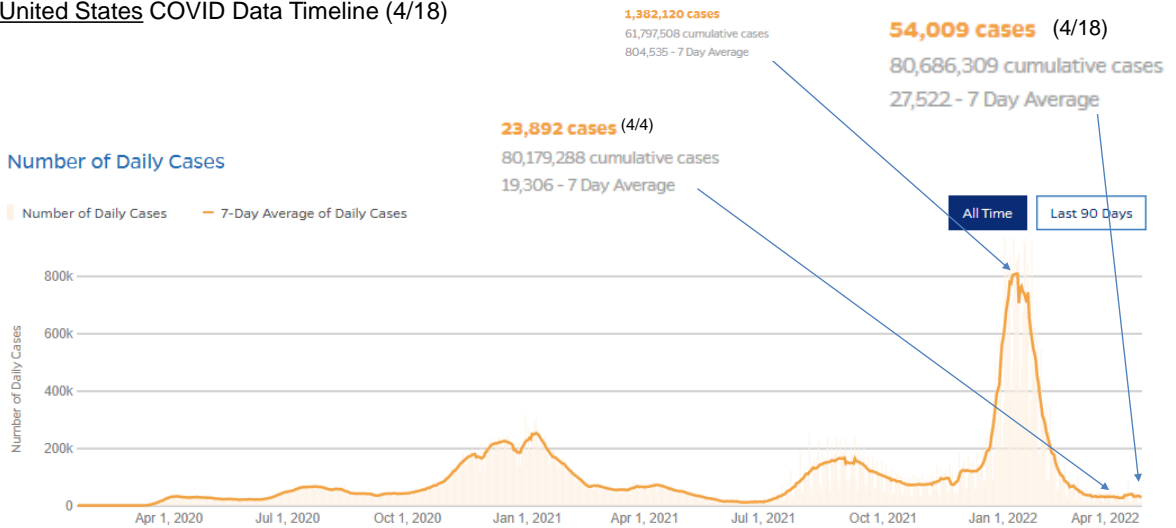
# COVID-19 Update



## Andrew D. Bobrek

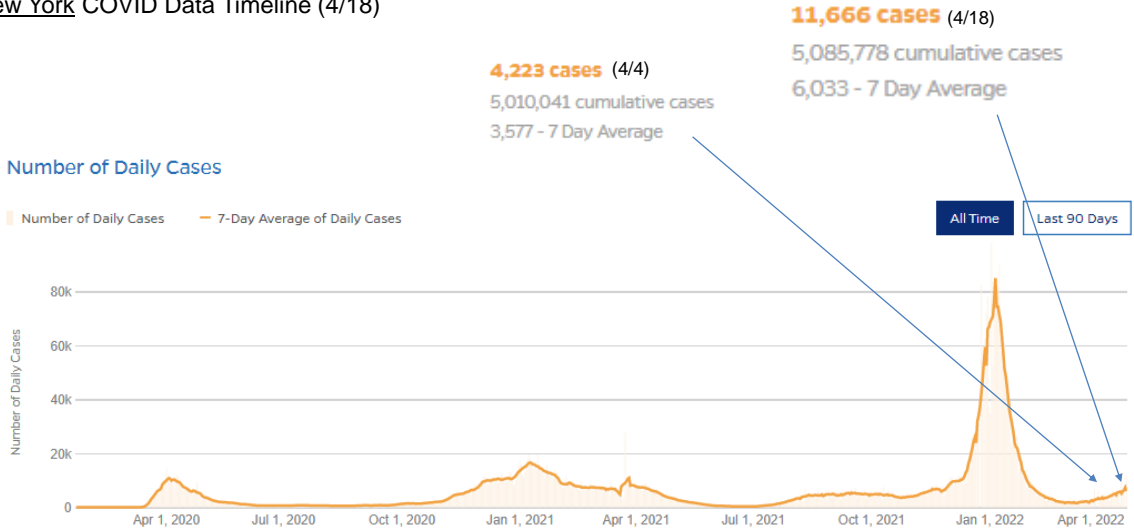
Member  
abobrek@bsk.com  
Syracuse, NY

### United States COVID Data Timeline (4/18)



Data Sources: Cases and deaths data from JHU CSSE; testing and vaccine data from JHU CCI; and hospitalization data from the U.S. Department of Health and Human Services.

New York COVID Data Timeline (4/18)



Data Sources: Cases and deaths data from JHU CSSE; testing and vaccine data from JHU CCI; and hospitalization data from the U.S. Department of Health and Human Services.



9

COVID-19 County Check

Find community levels and prevention steps by county.

Select a Location (all fields required)

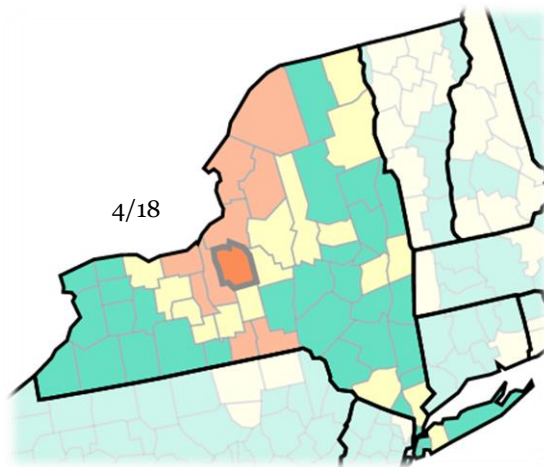
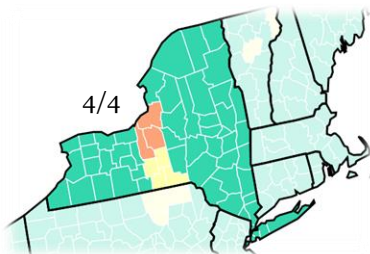
New York Onondaga County Go

< Start Over

High

In Onondaga County, New York, community level is High.

- Wear a [mask](#) indoors in public
- Stay [up to date](#) with COVID-19 vaccines
- [Get tested](#) if you have symptoms
- Additional precautions may be needed for people [at high risk for severe illness](#)



10



## 2023 NYS Budget Update

Andy Bobrek, [abobrek@bsk.com](mailto:abobrek@bsk.com)

## Employee Vacation Time (Chapter 4: New York Employment Law: The Essential Guide)

Lou DiLorenzo, [ldilorenzo@bsk.com](mailto:ldilorenzo@bsk.com)

## COVID-19 Update

Andy Bobrek, [abobrek@bsk.com](mailto:abobrek@bsk.com)

## **New York Employment Law: The Essential Guide**

Bar Association Members can buy the book from the bar [here](#).

Non-Bar Association Members can purchase through Amazon [here](#).

