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Introduction



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Updated EEOC Guidance on COVID-19 Including Vaccination Issues



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EEOC UPDATE FOR EMPLOYERS

- Mandatory vaccination policies
- Accommodations
- Information about employee vaccination status
- Vaccine incentives



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Masking Requirements for Employees, Visitors, etc.



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Update from Albany



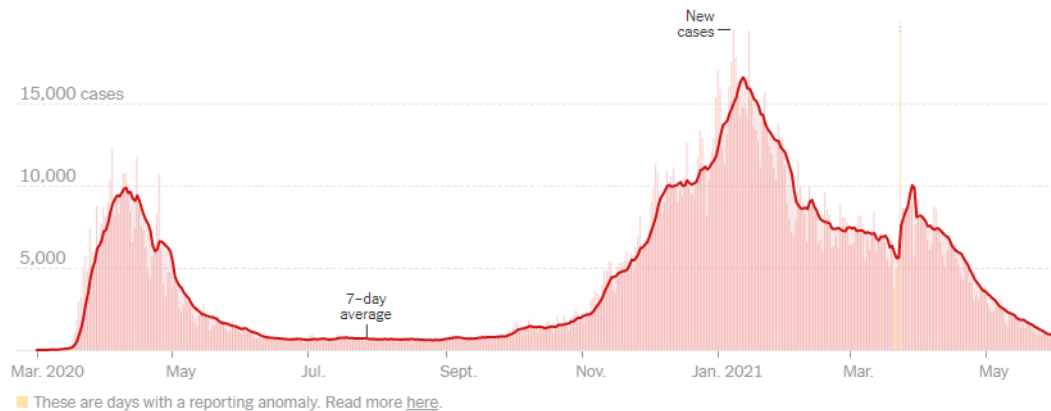
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New reported cases



Vaccination progress

- All New Yorkers:
 - 46% fully vaccinated
 - 55% one dose
- Nearly 65% of New Yorkers 18 and over have taken the first dose.
- 12–15-year-olds: 20% have taken first dose.
 - 12–17-year-olds who take the vaccine over the next five weeks entered into a lottery to win full tuition, room and board to a SUNY/CUNY school.

New York Legislative Session

- Last scheduled day of session is June 10.
- 258 bills total have passed this year; 2019 saw 935 pass.
- Session remains remote and likely will for the next ten days.
- Bombshell issue of the Attorney General report into the Governor remains.



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Open Legislative Issues

- HERO Act Chapter Amendment – passed Senate.
- Privacy Act – stalled in Assembly.
- Adult Survivors Act – stalled in Assembly.
- Gig Worker “Collective Bargaining” bill – stalled.
- Climate and Community Investment Act – stalled.
- Lead in schools – potentially.
- Confirmations – Court of Appeals.



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From the Viewer E-mail “Bag”



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From the
Viewer “Mail
Bag”...

Additional paid leave for vaccination side effects?

HERO Act templates?

Daily COVID screenings still required?

Identification of vaccinated status?

What about OSHA?

Capacity limitations?

International travel?




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Int'l Travel Guidance: CDC

CORONAVIRUS DISEASE 2019 (COVID-19)

International Travel
RECOMMENDATIONS AND REQUIREMENTS

	Not Vaccinated	Fully Vaccinated
Get tested 1-3 days before traveling out <small>International Travel Quick Reference</small>	✓	
Mandatory test required before flying to US	✓	✓
Get tested 3-5 days after travel	✓	✓
Self-quarantine after travel for 7 days with a negative test or 10 days without test	✓	
Self-monitor for symptoms	✓	✓
Wear a mask and take other precautions during travel	✓	✓

 [cdc.gov/coronavirus](https://www.cdc.gov/coronavirus)
CS23515-A 04/02/2021



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Int'l Travel Guidance: NYS

International Travelers

CDC and NYS recommend **delaying** international travel until the traveler is fully vaccinated.

International travelers must comply [CDC requirements](#), which currently include proof of negative test or recent COVID recovery in order to board airplanes headed to the US. Travelers must complete the [NYS Department of Health traveler health form](#).

Currently CDC does not require quarantine, work furlough, or testing requirements for asymptomatic international travelers.

New York follows that recommendation with the following exceptions:

- **Fully vaccinated** individuals who have not recovered from COVID-19 in the past 3 months are **recommended to get tested 3-5 days** after arrival in New York from international travel.
- **All unvaccinated international travelers** who have not recovered from COVID-19 in the past 3 months **are recommended** to get tested 3-5 days after arrival in New York, consider non-mandated self-quarantine (7 days if tested on day 3-5, otherwise 10 days), and avoid contact with people at higher risk for severe disease for 14 days, regardless of test result.

Canada

Travelers from **Canada**, crossing at **land borders** subject to the agreement between the governments of the United States and Canada, are permitted to travel in accordance with said federal agreement and need not quarantine solely due to such federally authorized travel. Travelers flying between the US and Canada must follow the CDC guidance for international travel.



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New York Employment Law: The Essential Guide

Bar Association Members can buy the book from the bar [here](#).

Non-Bar Association Members can purchase through Amazon [here](#).

