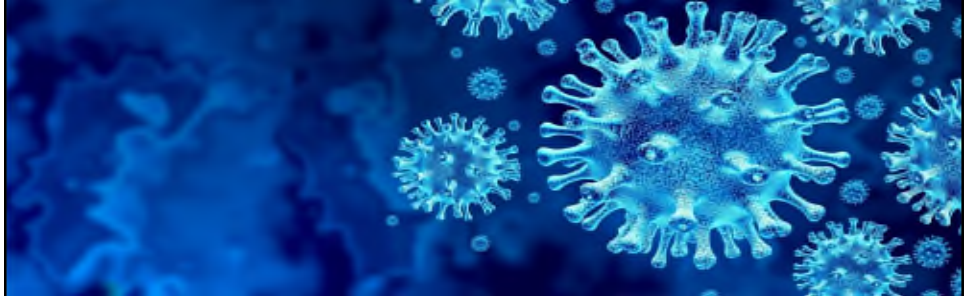



Bond


Update and Discussion on
Continuing Legal and
Practical Issues Related to
COVID-19
June 2, 2020




 **BOND** SCHOENECK
& KING ATTORNEYS

1

Introduction



Peter A. Jones
Deputy Chair, Labor & Employment
pjones@bsk.com
Syracuse, NY

 **BOND** SCHOENECK
& KING ATTORNEYS

2

PPP FAQ's – Things to Focus on as Reopening Proceeds



Kate M. Chmielowiec

Associate
kchmielowiec@bsk.com
Syracuse, NY



3

Reopening Update – Clearing Up Some Questions



Hermes Fernandez

Member
hfernandez@bsk.com
Albany, NY



4

Reopening Update – Where Are We?



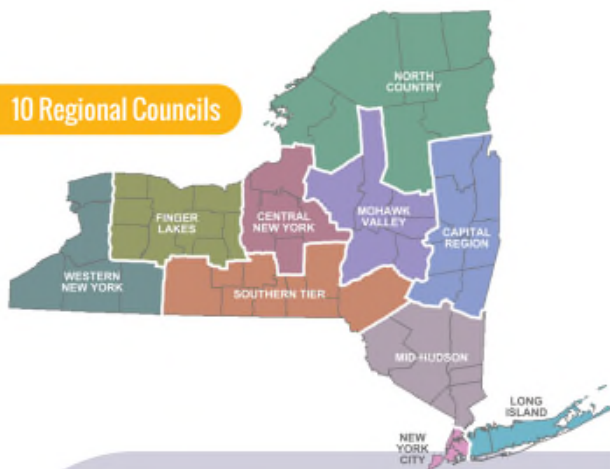
Katherine R. Schafer

Member
kschafer@bsk.com
Syracuse, NY



5

10 Regional Councils



6

Phases of Reopening

Phase One:

- Construction
- Agriculture, Forestry, Fishing and Hunting
- Retail - (Limited to curbside or in-store pickup or drop off)
- Manufacturing
- Wholesale Trade

Phase Two:

- [Offices](#)
- [Real estate services](#)
- [In-store retail](#)
- [Vehicle sales, leases and rentals](#)
- [Retail rental, repair and cleaning](#)
- [Commercial building management](#)
- [Hair Salon/Barbers](#)

Phase Three:

- Restaurants/Food Services
- Personal Care Services

Phase Four:

- Arts
- Education
- Entertainment
- Recreation



7

Employment Accommodation and Discrimination Issues



Jessica Moller

Member
jmoller@bsk.com
Garden City, NY



8

COVID-19 Exposure Claims – Things to Consider as Businesses Reopen



Jennifer M. Schwartzott

Member
jschwartzott@bsk.com
Rochester, NY



9

PPP FAQ's – Things to Focus on as Reopening Proceeds

Kate Chmielowiec, kchmielowiec@bsk.com

Reopening Update – Clearing Up Some Questions

Hermes Fernandez, hfernandez@bsk.com

Reopening Update – Where are We?

Katie Schafer, kschafer@bsk.com

Employment Accommodation and Discrimination Issues

Jessica Moller, jmoller@bsk.com

COVID-19 Exposure Claims – Things to Consider as Businesses Reopen

Jennifer Schwartzott, jschwartzott@bsk.com



10