



# Bond

Update and Discussion on  
Continuing Legal and  
Practical Issues Related to  
COVID-19  
June 9, 2020



 **BOND** SCHOENECK  
& KING ATTORNEYS

1

## Introduction



**Peter A. Jones**  
Deputy Chair, Labor & Employment  
pjones@bsk.com  
Syracuse, NY

 **BOND** SCHOENECK  
& KING ATTORNEYS

2

## PPP – Update and Putting it in Perspective – Where are We Now?



**Jeffrey B. Scheer**

Member  
jscheer@bsk.com  
Syracuse, NY



**Kate M. Chmielowiec**

Associate  
kchmielowiec@bsk.com  
Syracuse, NY



3

## Reopening Updates – Current Status of Guidance, Executive Orders, and Industry Plans



**Samuel P. Burgess**

Senior Counsel  
sburgess@bsk.com  
Syracuse, NY



4

## Update from Albany



### **Caitlin A. Anderson**

Associate  
canderson@bsk.com  
Albany, NY



5


## Albany Updates

- Executive Orders 202.36, 202.37, 202.38, 202.39
- Graduations: June 4<sup>th</sup>, drive-in allowed, now gatherings?
- New York Department of Health Guidance
- Outdoor dining or imbibing
- State Legislature
- Phase One, Two and Three Guidance
- Child Care



6

Region	Phase One Date	Phase Two Date	Phase Three Date	Phase Four Date
Finger Lakes	May 15	May 29	Projected: June 12	Projected: June 26
Central New York	May 15	May 29	Projected: June 12	Projected: June 26
Southern Tier	May 15	May 29	Projected: June 12	Projected: June 26
North Country	May 15	May 29	Projected: June 12	Projected: June 26
Mohawk Valley	May 15	May 29	Projected: June 12	Projected: June 26
Western New York	May 19	June 2	Projected: June 16	Projected: June 30
Capital Region	May 20	June 3	Projected: June 17	Projected: July 1
Mid-Hudson	May 26	June 9	Projected: June 23	Projected: July 7
Long Island	May 27	Projected: June 10	Projected: June 24	Projected: July 8
New York City	June 8	Projected: June 22	Projected: July 6	Projected: July 20



7


## Phase Three Guidance

### Food Services

- [VIEW SUMMARY GUIDELINES](#)
- [READ AND AFFIRM DETAILED GUIDELINES](#)
- [PRINT BUSINESS SAFETY PLAN TEMPLATE](#)

### Personal Care

- [VIEW SUMMARY GUIDELINES](#)
- [READ AND AFFIRM DETAILED GUIDELINES](#)
- [PRINT BUSINESS SAFETY PLAN TEMPLATE](#)



8

## Phase Three Guidance

- Face Coverings
- Social Distancing
- Screening
- Sanitizing



9

## Food Service Guidance

- Includes indoor dining
- Occupancy: limited to 50% of the maximum occupancy as set by the certificate of occupancy, **but does not include employees.**



10

## Personal Care Services

- Includes tattoo parlors, nail salons, massage tables
- Does NOT include gyms, pools, hair-related personal care services



11

## Phase One and Two Updates

- Higher Education Research – now a Phase One industry
- Phase One and Two now includes curbside pick-up for all stores within malls.



12

## Child Care and Day Camp Guidance Issued

- Statewide guidance


### Statewide Guidelines

#### Child Care and Day Camps

[VIEW SUMMARY GUIDELINES](#)

[READ AND AFFIRM DETAILED GUIDELINES](#)


[PRINT BUSINESS SAFETY PLAN TEMPLATE](#)



13

## 50,000 Foot View

- Encourages children to wear face coverings
- Employees must wear face coverings and maintain social distance from each other
- Children are to remain within same grouping of ten children per group. Staff should remain the same for each group. Groups should not interact.
- Recreation: pools and aquatic activity are good, solitary recreation (hiking/running) recommended.



14

## Outdoor Recreation Now Includes...

- racket games, such as badminton, pickleball, racquetball;
- toss/bowl games, such horseshoes, bocce, bean bag toss, croquet;
- flying disc games, such as disc golf and frisbee;
- shuffleboard;
- aerial rope courses or zip lining;
- rope courses including aerial rope courses;
- batting cages;
- shooting ranges; and
- swim classes and swim instruction.



15

## Unemployment Update – What is Clear and What Remains in Flux



### **Paul J. Buehler III**

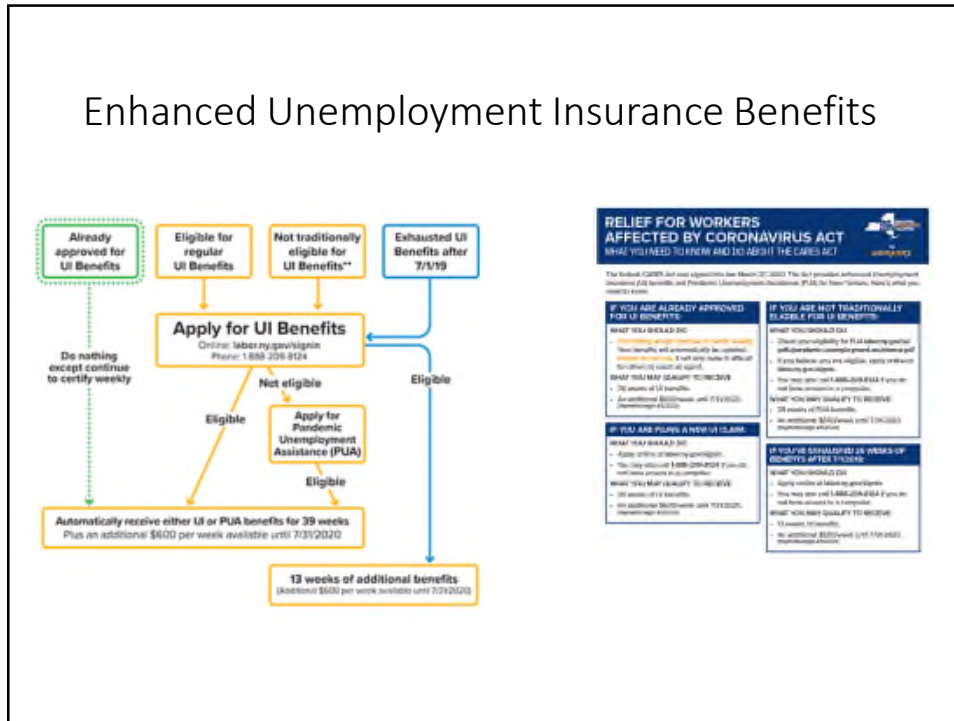
Associate  
pbuehler@bsk.com  
Albany, NY



16



## Enhanced Unemployment Insurance Benefits



17

### PPP – Update and Putting it in Perspective – Where are We Now?

Kate Chmielowiec, [kchmielowiec@bsk.com](mailto:kchmielowiec@bsk.com)

Jeff Scheer, [jscheer@bsk.com](mailto:jscheer@bsk.com)

### Reopening Updates – Current Status of Guidance, Executive Orders, and Industry Plans

Sam Burgess, [sburgess@bsk.com](mailto:sburgess@bsk.com)

### Update from Albany

Caiti Anderson, [canderson@bsk.com](mailto:canderson@bsk.com)

### Unemployment Update – What is Clear and What Remains in Flux

Paul Buehler, [pbuehler@bsk.com](mailto:pbuehler@bsk.com)

18