



Coronavirus:
Update and Discussion on Continuing Legal
and Practical Issues Related to COVID-19

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Introduction



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New York Paid Sick Leave – FAQs



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Higher Education Update – Developments and Trends



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Update from Albany

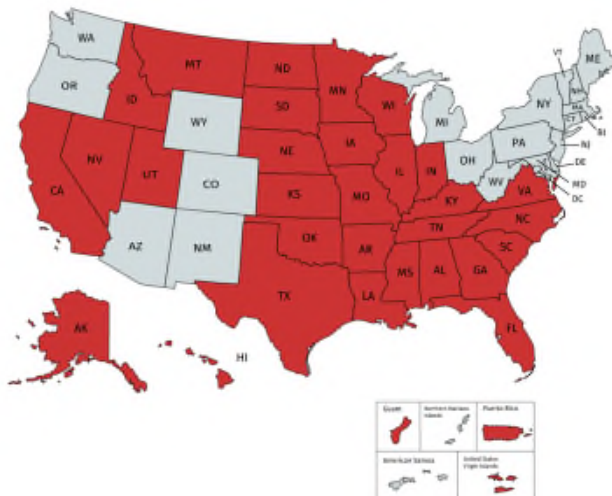


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ADDED:
Alaska
Montana



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Higher Education Update

- Colleges/Universities must go to remote learning for at least 14 days if the lesser of:
 - 100 individuals or 5% of the total on-campus population test positive for COVID-19 within a 14-day period.
- “Total on-campus population” includes all students, faculty, and staff who are on the campus location, including those students living on campus and those attending class on campus, as well as all staff and faculty working on campus.



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Higher Education Update

- What does this mean?
 - All classes must be remote*, in-person athletic events, extracurricular programs, and other non-essential student activities must be suspended, and dining hall must be converted into take-out or delivery models
 - *Institution + local health department may allow certain in-person activities (clinicals, laboratories, research activity) to be conducted in-person “if public health and safety may be maintained”
 - Impacts on-campus life... but what about off campus life?



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Higher Education Update

- When do things go back?
 - After 14 days: State and local DOH evaluates if community spread has been effectively contained
 - If not, may require “additional mitigation measures”
- What if clusters of COVID-19 cases develop?
 - Local DOH may, in consultation with State DOH, require institution to transition to remote format and limit on-campus activities.



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SUNY Oneonta

- Remember the New Rochelle “containment zone?”



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Litigation Update – Class Action Lawsuits



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Addressing Leave Requests – New Guidance from the Department of Labor



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