



Coronavirus:
Update and Discussion on Continuing Legal
and Practical Issues Related to COVID-19

A Bond Webinar Series
September 8, 2020



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Introduction



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Payroll Tax Guidance- What are Your Options?



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Unemployment Update




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WE ARE YOUR DOL

Andrew M. Cuomo, Governor
Roberta L. Reardon, Commissioner

Notice to Reimbursable Employers


Have you heard that the federal CARES Act helps New York's reimbursing employers and their workers?

For all unemployment benefits paid from March 13, 2020 through December 31, 2020 the federal government will pay 50% of that cost. Charges reflected on your prior Notices of Experience Rating Charges (IA96R) and Notices of Reimbursable Billing (IA126R) for the affected periods will be credited at a later date.

Also, through December 31, 2020, the federal government will pay 100% of the costs for benefits paid under a Shared Work plan. Shared Work is a program which gives reimbursing and contributory employers an alternative to laying off their workforce. Employees can receive partial Unemployment Insurance benefits while working reduced hours. Full-time, part-time and seasonal employees are eligible. For information about the Shared Work Program or to apply, visit our website at <https://labor.ny.gov/ui/employerinfo/shared-work-program.shtm>.


Please Note: Due to the delay in receiving the enclosed billing notice, we have extended the payment due date to September 30.

IA 184 (8/17/20)


 **BOND SCHOENECK & KING** ATTORNEYS

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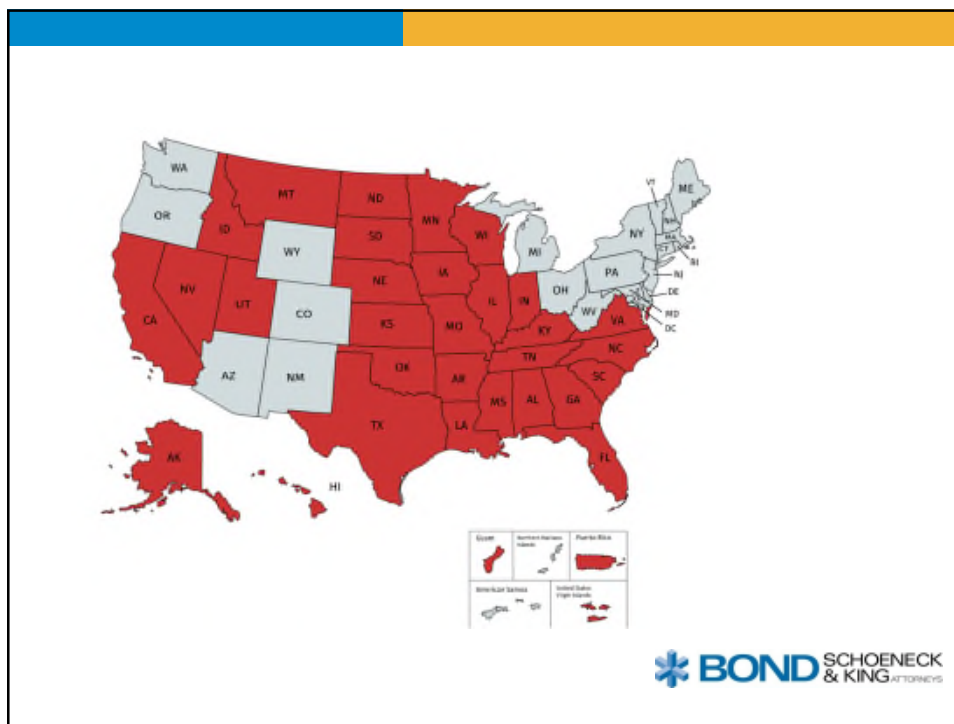
Update from Albany



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Governor Press Conference Updates



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Albany Update

- Governor signed legislation yesterday requiring public employers to plan for future pandemics
 - Must include: a list and description of essential workers; plans for telework; a plan for staggered work shifts; plans to obtain PPE; plans for exposure.
- Plan must be submitted to union and/or labor management within 150 days.
- Must be finalized by April 1, 2021.



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Albany Updates

- September 9: Casinos, NYC indoor malls may reopen.
- September 9: First day of school (for many)



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New York Paid Sick Leave FAQs



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School Reopening Update



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