

Register online at www.bsk.com

or complete and return the registration form below.

Please RSVP 10 days prior to seminar.

Registration Fees

- BS&K Clients: \$50.00 (per program)
- General Public: \$65.00 (per program)

Dates and Locations**Immigration Issues With The Employment Of Professionals**

- September 24, 2008, Melville Marriott
- September 23, 2008, BS&K New York City Office

Register online at www.bsk.com

or by returning the registration form below to:
 Bond, Schoeneck & King, PLLC, Attn: Ms. Toko Moyo,
 One Lincoln Center, Syracuse, NY 13202.

Name: _____

Title: _____

Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

E-Mail: _____

Telephone: _____ Fax: _____

The following people will also attend:

Name: _____

Title: _____

E-Mail: _____

Name: _____

Title: _____

E-Mail: _____

Refunds will only be made for cancellations received
 5 business days before event.

Please make checks payable to Bond, Schoeneck & King, PLLC
 and return this form to:

Ms. Toko Moyo, Bond, Schoeneck & King, PLLC,
 One Lincoln Center, Syracuse, NY 13202

Telephone: 1-800-339-8897 Fax: 315-218-8100

E-mail: tmoyo@bsk.com or register online at www.bsk.com.

This seminar is intended for the invited guests of
 Bond, Schoeneck & King, PLLC
 who reserves the right to deny admission to any applicant.

BS&K
BOND, SCHOENECK & KING, PLLC
 One Lincoln Center, Syracuse, NY 13202-1355

If it involves your workplace, we can help.

With 69 labor, employment, and employee benefits attorneys, BS&K is here to help you with all of your workplace needs. We pride ourselves on the depth of our knowledge, experience, and resources. We are committed to client service, personal attention, and around-the-clock responsiveness as we assist you with the full range of labor, employment, and employee benefits challenges that confront your workplace.

- Preventive Counseling
- Collective Bargaining
- Unfair Labor Practice Defense
- Discrimination Litigation Defense
- Employee Handbook, Personnel Policies and Benefit Plan Review
- ERISA Litigation
- Harassment and Diversity Training
- Immigration Services
- OSHA Compliance
- Union Avoidance
- Wage-Hour Audits

2008 Program Calendar

CLE / PHR / SPHR Credit Available



Immigration Issues With The Employment Of Professionals

Melville: September 24, 2008

New York City: September 23, 2008

Melville Marriott Long Island
 1350 Old Walt Whitman Road, Melville, NY

BS&K New York City Office
 330 Madison Avenue, New York, NY

Who Should Attend

While these programs are designed for attorneys responsible for labor and employment law issues within a corporate environment, they also will be of value to both general practitioners and Human Resource professionals.

Immigration Issues With The Employment Of Professionals In Today's Global Marketplace

Melville: September 24, 2008

New York City: September 23, 2008

1.5 CLE Professional Practice Credits*

0.5 CLE Ethics Credits*

(Eligible for MCLE credit for newly-admitted attorneys)

Registration and Continental Breakfast: 8:30 a.m. to 9:00 a.m.

Program: 9:00 a.m. to 11:00 a.m.

- Understanding the U.S. Immigration framework
- Temporary Employment-Based category:
 - H-1Bs, L-1s, TNs, H-3s (Timing, Costs, Visa Quotas and related work sponsorship issues)
- Are you ready to employ the individual on a permanent basis?
 - Options
 - Costs
 - Timing
 - Labor Certification process and related filings
- Issues Relating to Sponsorships:
 - Who pays?
 - I-9 Employment Verification Issues and related matters
- Ethical Considerations

Agenda

8:30 a.m. to 9:00 a.m. Registration and Continental Breakfast

9:00 a.m. to 11:00 a.m. Program

September Faculty

Jitesh Malik is a graduate of the University of Delhi, New Delhi, India (B.A., 1994); H.N. Bahuguna Garhwal University, Utranchal, India (LL.B., 1997); and the State University of New York at Buffalo, School of Law (LL.M., 2002) where he also served as the Executive-Editor for the Buffalo Criminal Law Journal (2002).



Mr. Malik focuses his practice on business immigration matters and provides strategic immigration planning to address the needs of the U.S. employers in obtaining temporary, nonimmigrant visas for business professionals (including managers, executives, physicians, nurses and computer professionals).

Mr. Malik also assists both corporations and individuals in the preparation and submission of employment-based permanent residency matters which include, among others, the EB-1 Outstanding Professor/Researcher Petitions, the EB-2 National Interest Waiver Petitions, PERM Labor Certifications, as well as the EB-5 Investor Petitions.

In addition, Mr. Malik also counsels individuals in highly complex immigration matters, which include Motion to Reopen & Reconsider to the U.S. Citizenship & Immigration Services, appeals to the AAO & BALCA and Nunc-Pro-Tunc requests.

Mr. Malik has co-authored articles, which include: "The Immigration Time Machine. H-1Bs Regaining Time Spent Outside the United States," *Geo. Immigr. L. J.* (Spring 2003); and "Tightening The United States Immigration Laws In The 21st Century," *Chinese Journal of International Law* (April 2005).

Mr. Malik is a member of the New York State Bar Association (Commercial and Federal Litigation Section), South Asian Bar Association (Washington, D.C.) and Delhi Bar Association (New Delhi, India) and the American Immigration Lawyers Association. He is admitted to practice in New York and India and before the U.S. Court of International Trade.

Mark P. Popiel is a graduate of Brock University (B.A., 1998) and the State University of New York at Buffalo, School of Law (J.D., 2002), where he served as Editor-in-Chief of the *Buffalo Human Rights Law Review* (2001-2002), Copy Editor of the *Buffalo Intellectual Property Law Journal* (2000-2002), International Law Fellow (2001-2002) and the University at Buffalo Law School Student Ambassador (1999-2002).



Mr. Popiel represents small to multi-million dollar corporations, professionals, and academic institutions in various permanent and temporary resident matters where he advises his clientele on the proper choice of visas and employment-based immigration categories, governmental procedures, content and format of applications and petitions, as well as a host of other immigrant and nonimmigrant related matters.

Mr. Popiel has extensive experience in: (1) temporary employment-based cases such as H-1B, L-1, TN, O-1, E-2 and E-3 petitions; and (2) permanent residency cases including PERM Labor Certification Applications, Outstanding Professor/Researcher Petitions, as well as National Interest Waivers and Extraordinary Ability Petitions.

Among others, Mr. Popiel formerly served as the Director of Immigration Services (Chief Immigration Counsel) for the State University of New York at Buffalo where he represented foreign faculty, scholars, researchers, and other staff members in the processing of their temporary, as well as permanent residency immigration cases.

Mr. Popiel is also the author of "Redrafting the Right of Self Defense in Response to International Terrorism," *Across Borders Gonz. Int'l L.J.* (Spring, 2003), and co-author of "The Immigration Time Machine. H-1B's Regaining Time Spent Outside the United States," *Geo. Immigr. L.J.* (Spring, 2003), "War by Sanctions: Are We Targeting Ourselves?" *Currents: Int'l Trade L.J.* (Summer, 2003), and "Tightening The United States Immigration Laws In The 21st Century", *Chinese J. of Int'l Law* (Spring 2005).

Mr. Popiel serves as Director, Immigration Law Clinic/Adjunct Instructor at the University at Buffalo Law School where he teaches the Immigration Law Clinic to upper level law students. Among others, Mr. Popiel also serves as an Adjunct Faculty with Hilbert College teaching Immigration Law to undergraduate students.

Mr. Popiel is a member of the New York State Bar Association and the American Immigration Lawyers Association. He is admitted to practice in New York, before the U.S. Court of International Trade and as a Foreign Legal Consultant (practicing U.S. law) in Ontario, Canada.

Melville Marriott Long Island, 1350 Old Walt Whitman Road, Melville, 631-673-4325

From Eastern Long Island: Take the Long Island Expressway (495) West to Exit 49 North (Route 110 Huntington). Stay on the Service Road and after the second light, the hotel is on the right hand side.

From Western Long Island: Take the Long Island Expressway (495) East to Exit 49 South (Route 110 Huntington). Make a left at the first light into Old Walt Whitman Road. Stay on Old Walt Whitman Road and the hotel will be on the right side.

From the Northern State Parkway: Take the Northern State Parkway to Exit 40 South (Route 110 South). Continue to the westbound Service Road of the Long Island Expressway (495) West. Make a right onto the Service Road and the hotel will be on your right hand side.

From the Southern State Parkway: Take the Southern State Parkway to Exit 32 North (Route 110 Huntington) to the Service Road of the Long Island Expressway (495) West. Make a left onto the Service Road and the hotel will be on your right hand side.

From the Verrazanno Bridge, Staten Island, New Jersey and Brooklyn: Belt Parkway East to the Cross Island Parkway North to the Long Island Expressway (495) to Exit 49 South (Route 110 Huntington). Make a left at the first light onto Old Walt Whitman Road and the hotel will be on your right hand side.

From Throgs Neck Bridge, Whitestone Bridge, Upstate NY and New England: Cross Island Parkway South to the Long Island Expressway (495) East to Exit 49 South (Route 110 Huntington). Make a left at the first light onto Old Walt Whitman Road and the hotel will be on the right hand side.

BS&K New York City Office, 330 Madison Avenue, 646-253-2300

BS&K's New York City offices are midtown at 330 Madison Avenue, 39th Floor. The entrance is on Madison Avenue between 42nd and 43rd Streets. The building is located one short block west of Grand Central Station, four long cross-town blocks east of the Port Authority Bus Terminal, about ten blocks north and east of Penn Station and one block east of the New York Public Library.

*CLE Credit

Bond, Schoeneck & King, PLLC has been certified by the New York State Continuing Legal Education Board as an Accredited Provider of Continuing Legal Education in the State of New York. Each program has been designated as providing the listed number of credits in accordance with the requirements of the New York State Continuing Legal Education Board.

PHR and SPHR Credit

Approval is pending for recertification credit hours toward PHR and SPHR recertification through the Human Resource Certification Institute (HRCI) for this program. For more information about certification or recertification, please visit the HRCI homepage at www.hrci.org.