

**BS&K**  
**Breakfast Briefing**  
**Fall 2009**  
**Employee**  
**Benefits Update**

**October 21, 2009**  
**Hyatt Regency Buffalo**  
**Two Fountain Plaza**  
**Buffalo, NY**

**October 22, 2009**  
**Woodcliff Hotel & Spa**  
**199 Woodcliff Drive**  
**Fairport, NY**

BOND, SCHOENECK & KING, PLLC  
ATTORNEYS AT LAW • NEW YORK FLORIDA KANSAS



## Directions

### Hyatt Regency Buffalo Two Fountain Plaza, Buffalo, NY 716-856-1234

From the East: I-90 West to Exit #51W (Rt. 33 West). The expressway will end and place you on Goodell St. West. Bear to the left onto Pearl St. (Rt. 5 West). Hyatt is past the 3rd light on the left side.

From the West: I-90 East to I-190 North. Exit at Niagara St. and turn right (heading south). Turn left onto W. Huron St. and follow to Pearl St. Turn right onto Pearl St. Hyatt will be on the immediate left side.

From the North: I-190 South. Exit at Niagara St. and turn right (heading south). Turn left onto W. Huron St. and follow to Pearl St. Turn right onto Pearl St. Hyatt will be on the immediate left side.

From the South: Follow the directions from the West.

### Woodcliff Hotel & Spa 199 Woodcliff Drive, Fairport, NY 800-365-3065

From the airport and downtown Rochester: Take 390 North to 490 East. Take Exit 28 to Rt. 96. Turn left onto Rt. 96, go south approximately 1/4 mile to the first traffic light and turn left onto Woodcliff Drive. Turn left at the top of the hill.

From the New York State Thruway: Take Exit 45, Victor, and follow Rt. 96 North. Drive beyond Eastview Mall (on left) approximately 1 mile to Woodcliff Drive. Turn right onto Woodcliff Drive. Turn left at the top of the hill. Note: while driving north on Rt. 96, if you reach Rt. 490, you have gone too far.

### Fall 2009 Employee Benefits Update

Registration Fees:  BS&K Clients: \$25  General Public: \$35

October 21, 2009, Hyatt Regency Buffalo, Buffalo

October 22, 2009, Woodcliff Hotel & Spa, Fairport

Name \_\_\_\_\_ Title \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_ Telephone \_\_\_\_\_ Fax \_\_\_\_\_

E-mail \_\_\_\_\_ Web Site \_\_\_\_\_

The following people will also attend:

Name \_\_\_\_\_ Title \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_

Register on-line at [www.bsk.com](http://www.bsk.com)  
or complete and return this registration form to:

Bond, Schoeneck & King, PLLC

Attn: Ms. Toko Moyo

Bond, Schoeneck & King, PLLC

One Lincoln Center, Syracuse, NY 13202

Please make checks payable to

Bond, Schoeneck & King, PLLC

Fax: 315-218-8100

Questions: 1-800-339-8897

E-mail: [tmoyo@bsk.com](mailto:tmoyo@bsk.com)

**Refunds will only be made for cancellations  
received 5 business days before event.**

*This seminar is intended for the invited guests  
of Bond, Schoeneck & King, PLLC, who reserves  
the right to deny admission to any applicant.*

## Agenda

8:00 - 8:30 a.m.

Registration and Continental Breakfast

8:30 - 10:00 a.m.

Program

## Program Summary

Keeping up with the myriad of changes that affect employee benefit plans can be a challenge for even the most diligent employer. This program is designed to provide employers with an update of the most recent important employee benefits developments, with a focus on compliance measures that should be taken by employers to avoid costly mistakes with respect to their welfare benefit plans. The program also will identify year-end action items that should be addressed by employers. Topics to be discussed include:

- **New medical plan continuation requirements under the New York State Insurance Law that increase required coverage periods for terminated employees and eligible dependents who have “aged out” of eligibility under the plan;**
- **COBRA requirements, including an update regarding employer obligations to offer subsidized COBRA to employees who have been “involuntarily terminated;”**
- **New HIPAA security breach notification rules and the impact the rules have on group health plan sponsors; and**
- **Year-end checklist of action items for employers.**

## Speakers

**DARCIE A. FALSIONI** is a graduate of Canisius College (B.A., *magna cum laude*, 1995) and the State University of New York at Buffalo, School of Law (J.D., 1998), where she served on the Desmond Moot Court Board.



Ms. Falsioni advises employers of all sizes, including public and privately held employers, for-profit and tax-exempt employers, on various aspects of employee benefits law, including the design, implementation, operation and termination of qualified and non-qualified pension and profit-sharing plans, 403(b) plans and welfare benefits plans, including health, dental, life and disability insurance plans, cafeteria plans, flexible spending account arrangements, health reimbursement arrangements, health savings accounts and split-dollar life insurance arrangements.

Ms. Falsioni also counsels on the administration of, and compliance with, the Employee Retirement Income Security Act (ERISA), the Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Health Insurance Portability and Accountability Act (HIPAA), as well as assists clients on matters related to New York State workers' compensation and disability benefits insurance assessments. Ms. Falsioni frequently presents on various employee benefit topics, and has authored several employee benefits law-related articles. She is admitted to practice in New York.

**JOHN C. GODSOE** is a graduate of Wake Forest University (B.A., *cum laude*, 1995) and the State University of New York at Buffalo, School of Law (J.D., *cum laude*, 2000), where he served as an Articles Editor of the Buffalo Law Review (1999-2000).



Mr. Godsoe practices in all areas of employee benefits law. His areas of experience include: the design, implementation and termination of qualified pension plans (including 401(k) and profit sharing plans); tax-sheltered annuity plans; insured and self-funded medical plans (including health savings accounts, health reimbursement arrangements and flexible spending accounts); cafeteria plans; and COBRA compliance. Mr. Godsoe also counsels employers regarding fiduciary responsibility, reporting and disclosure obligations and other requirements under the Employee Retirement Income Security Act (“ERISA”) and has assisted clients with the resolution of plan qualification errors under Internal Revenue Service correction programs. He is admitted to practice in New York.