

New York State Releases Paid Family Leave Certification Forms

The New York State Workers' Compensation Board (WCB) has just released the long-awaited Paid Family Leave (PFL) forms. There is a general application form (PFL-1), as well as various certification forms depending on the type of leave requested:

- To apply for PFL to bond with a newborn or a newly adopted or fostered child, the WCB has developed the PFL-1 form and PFL-2 (a bonding certification form) <https://www.ny.gov/sites/ny.gov/files/atoms/files/bonding.pdf>
- To apply for PFL to care for a family member with a serious health condition, the WCB has developed the PFL-1 form, as well as PFL-3 (a release of personal health information form) and PFL-4 (a health care provider certification form) <https://www.ny.gov/sites/ny.gov/files/atoms/files/careforfamilymember.pdf>
- To apply for PFL for a qualifying exigency arising from service of a family member in the U.S. Armed Forces, the WCB has developed the PFL-1 form and PFL-5 (a form to certify the military qualifying event) <https://www.ny.gov/sites/ny.gov/files/atoms/files/military.pdf>

As we mentioned in the [October 6, 2017 New York Labor and Employment Law Report](#), the WCB has already released the waiver form (PFL-Waiver) and two forms regarding voluntary coverage (PFL-135 and PFL-136). We will continue to provide additional updates on PFL as they become available.

If you have any questions about this Information Memo, please contact [Kerry W. Langan](#), any of the [attorneys](#) in our [Labor and Employment Law Practice](#), or the attorney in the firm with whom you are regularly in contact.



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