



BOND SCHOENECK
& KING

Health Care Conference and Webinar Series

Conference and Webinar Series Schedule

Session Three

November 3, 2011

Understanding the Role of the Health Care Facility Board of Directors

8:30 a.m. to 10:00 a.m.

Webinar Only

Session Four

December 8, 2011

Update on the Impact of Health Care Reform and the Marriage Equality Act on Employee Benefits

8:30 a.m. to 10:00 a.m.

Webinar Only

Overview

This seminar / webinar series will address pertinent issues affecting Health Care Providers. Our Health Care Practice Attorneys continually monitor changes to health care law and will present relevant details to help you address the changing health care climate.

Session Three

November 3, 2011

Understanding the Role of the Health Care Facility Board of Directors

Presented by Patrick J. Pedro

The role of a corporation's board of directors is governed by state and federal laws. Directors on health care company boards have an added complexity to their roles due to specific regulations on health care. In addition, since many health care companies in New York are tax-exempt, not for profit entities, there are additional rules applicable to their operations. The board of directors oversees compliance with these laws and regulations. In this webinar, we will review the unique responsibilities of health care facility board members and the legal issues surrounding these roles.

Attendees will take away information on:

- Why issue of director and officer conduct is so important
- Three types of duties that directors of not-for-profit's owe under NYS law
- Differences in duties between for profit and not-for-profit entities
- Issues of special concern for directors of health care institutions
- How directors and officers may protect themselves

Who Should Attend

Health Care Administrators, Practice Managers, Chief Operating Officers and Board of Directors of health care facilities.

Session Three Speaker

Patrick J. Pedro is a corporate attorney with experience representing hospitals, physicians and institutional health care providers.

Mr. Pedro has experience advising these clients on: federal and state regulatory compliance; anti-kickback and Stark; hospital/physician contracting; policy and procedure development and drafting; self-disclosures; physician practice acquisitions and sales; sophisticated joint ventures; regulatory investigation civil defense; and general not-for-profit and business corporation matters.

Mr. Pedro is the firm's lead outside counsel to a large hospital system. He has developed and implemented a corporate compliance program at a community hospital, and has represented hospitals in acquiring physician practices and ancillary service businesses.

Mr. Pedro's work for physicians has involved corporate governance issues (admission and expulsion of owners, and employment agreements). He represented a large private physician practice in the sale of its assets to a hospital in one of the largest transactions of its kind in Central New York. Mr. Pedro also represents several physician faculty practice plans. He is the firm's lead counsel to a major long term care facility and its related health care businesses, offering advice on a full range of corporate and health care issues. Mr. Pedro is listed in *The Best Lawyers in America*® 2012.

Mr. Pedro is a frequent lecturer on various legal topics, both to other attorneys and to the general public. He has also authored a number of articles and primers on legal issues.

Session Four

December 8, 2011

Update on the Impact of Health Care Reform and the Marriage Equality Act on Employee Benefits

Presented by Stephen C. Daley

This presentation will update employers on the Internal Revenue Service, Department of Labor, and Department of Health and Human Services guidance regarding the implementation of certain employee benefit provisions in the health care reform legislation that was signed in 2010. The presentation also will describe the impact New York's Marriage Equality Act, which became effective on July 24, 2011, may have on many group health plans. The update is designed to provide employee benefit plan sponsors and plan administrators with technical and practical information concerning compliance with the health care reform changes and with New York's new law.

Who Should Attend

Human Resource Managers and Directors, Benefit Specialists, Chief Financial Officers, and Principals and CEOs of Small and Medium-Sized Businesses.

Speaker

Stephen C. Daley is Chair of the firm's Employee Benefits and Executive Compensation Practice Group and practices in all areas of employee benefits and executive compensation law, including qualified and non-qualified pension and welfare benefit plans. His areas of experience include: stock-based plans and arrangements (such as stock bonus plans, ESOPs, stock option plans, and phantom stock plans); tax-sheltered annuity plans for tax-exempt organizations; group-term life insurance plans; insured and self-funded group health plans; severance and early retirement incentive plans; executive employment and deferred compensation agreements; change of control ("golden parachute") arrangements; and ERISA litigation.

**Bond, Schoeneck & King's
Health Care Conference and Webinar Series
Webinar Registration**

Session Three: November 3, 2011

Session Four: December 8, 2011

Registration Fees

Bond Clients: \$25 General Public: \$35

Register online at <https://bsk.webex.com>

(note no "www" is required)

Refunds will only be made for cancellations received no fewer than 5 business days before event.

*These seminars are intended for the invited guests of Bond, Schoeneck & King, PLLC,
who reserves the right to deny admission to any applicant.*