
2008-2009 HR Breakfast Series

The Breakfast Series Seminars, co-sponsored by BS&K and MACNY, is designed to address current, important issues and provides updates and insight on a variety of important HR topics.

All Syracuse presentations will take place at MACNY headquarters (see below). Please see reverse for dates and location of our "On The Road HR Series" in Utica.

<u>Date</u>	<u>Topic</u>
September 9, 2008	Telecommuting – Wage and Hour, Workplace Safety, Reasonable Accommodation and Other Telecommuting Issues – Are you in Compliance?
October 21, 2008	Religious Discrimination – Accommodating Employee Religious Beliefs and Avoiding Discrimination Claims
December 16, 2008	Employee Benefit Plans – Top Ten Mistakes Employers Make When Drafting and Administering Employee Benefit Plans
January 20, 2009	Managing and Responding to Employee Off-Duty Conduct and Misconduct
February 17, 2009	Discipline and Discharge – Fire Without Fear
April 21, 2009	Drug Testing, Medical Examinations, and Return to Work Programs – Are You Maximizing Your Legal Rights?
May 19, 2009	Accommodating Mental Health Disability Issues



All Breakfast Series Seminars have been approved for 1.5 general recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. For more information about certification or recertification, please visit the HRCI homepage at www.hrci.org. The use of this seal is not an endorsement by HRCI of the quality of the program. It means that this program has met HRCI's criteria to be pre-approved for recertification credit.

Registration and Breakfast: 7:30 a.m. to 8:00 a.m.; Program: 8:00 a.m. to 9:30 a.m.

Briefings held at MACNY Headquarters, One Webster's Landing, Syracuse, NY

Cost for each HR Breakfast Series Session is \$25 for BS&K Clients and MACNY Members

\$35 for Non-Clients and Non-Members (includes breakfast and handouts)

(Make checks payable to MACNY)

See reverse side for registration information



BOND, SCHOENECK & KING, PLLC
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On The Road HR Series

Location

All sessions will be held at the Radisson Hotel-Utica located at 200 Genesee Street, Utica, NY 13502

Date

Topic

November 25, 2008	Employee Benefit Plans – Top Ten Mistakes Employers Make When Drafting and Administering Employee Benefit Plans
February 24, 2009	Discipline and Discharge – Fire Without Fear
April 28, 2009	Drug Testing, Medical Examinations, and Return to Work Programs – Are You Maximizing Your Legal Rights?

Fax-Back Registration Form

Fax your registration to Kris at MACNY: Fax 315-474-0524; Phone 315-474-4201, ext. 16

Please indicate if you are a BS&K Client or MACNY Member

Participant _____ Contact Name _____

Address _____

Telephone _____ Fax _____ E-mail _____

Seminar _____ Date _____

Seminar _____ Date _____

Seminar _____ Date _____

Seminar _____ Date _____

If you are unable to honor your registration, please provide 48 hour cancellation notification.
Otherwise, we will be charged by the venue and have to pass along the cost to you.
