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or complete and return the registration form below.

Please RSVP 10 days prior to seminar.

Registration Fees

- BS&K Clients / SHRM Members – \$125.00
(three or more \$100.00 each)
- General Public – \$150.00
(three or more \$125.00 each)

Dates and Locations (check one)

- Melville, June 3, 2008, Melville Marriott
- New York City, June 11, 2008, The Yale Club

Register online at www.bsk.com

or by returning the registration form below to:
Bond, Schoeneck & King, PLLC, Attn: Ms. Toko Moyo,
One Lincoln Center, Syracuse, NY 13202.

Name: _____

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Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

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The following people will also attend:

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Refunds will only be made for cancellations received
5 business days before event.

Please make checks payable to Bond, Schoeneck & King, PLLC
and return this form to:

Ms. Toko Moyo, Bond, Schoeneck & King, PLLC,
One Lincoln Center, Syracuse, NY 13202

Telephone: 1-800-339-8897 Fax: 315-218-8100

E-mail: tmoyo@bsk.com or register online at www.bsk.com.

This seminar is intended for the invited guests of
Bond, Schoeneck & King, PLLC
who reserves the right to deny admission to any applicant.

BS&K
BOND, SCHOENECK & KING, PLLC
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If it involves your workplace, we can help.

With 67 labor, employment, and employee benefits attorneys, BS&K is here to help you with all of your workplace needs. We pride ourselves on the depth of our knowledge, experience, and resources. We are committed to client service, personal attention, and around-the-clock responsiveness as we assist you with the full range of labor, employment, and employee benefits challenges that confront your workplace.

- Preventive Counseling
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- Discrimination Litigation Defense
- Employee Handbook, Personnel Policies and Benefit Plan Review
- ERISA Litigation
- Harassment and Diversity Training
- Immigration Services
- OSHA Compliance
- Union Avoidance
- Wage-Hour Audits

BS&K Workplace 2008

Annual Spring HR Conference

Melville
June 3, 2008

Melville Marriott Long Island



New York
June 11, 2008

The Yale Club of New York City



Co-Sponsored by the
NYS Society for
Human Resource Management



BOND, SCHOENECK & KING, PLLC
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The legal and practical issues that employers face have become increasingly complex. Employers need to know the steps they can take to avoid, or at least minimize, the liability associated with their employment decisions. Mindful of this need, we have developed an agenda covering a range of topics designed to assist employers with their risk management efforts.

8:15 – 8:45

Registration and Continental Breakfast

8:45 – 9:00

Introduction and Welcoming Remarks

9:00 – 9:30

Update on Major Workplace Developments

9:30 – 10:45

Successfully Managing Leaves of Absence

- Leaves of absence as a reasonable accommodation
- Minimizing the impact of protracted leaves of absence
- Recognizing FMLA issues and review of proposed FMLA regulations

10:45 – 11:00

Break

11:00 – 12:00

Breakout Session A (Choose one)

Conducting a Human Resources Audit

- How to conduct a human resources audit without creating harmful documentation
- Review of workplace laws unique to New York State
- Review of handbooks and policies

All Good Things Must Come To An End: Knowing How and When to Terminate Employee Benefits

- Terminations, leaves of absence, strikes, and layoffs
- Negotiating separation agreements
- FMLA and USERRA issues
- Required labor law notices
- Related employee benefits issues

12:00 – 12:15

Break

12:15 – 1:15

Breakout Session B (Choose one)

Recent Developments in the Electronic Workplace

- Privacy rights and employees' use of computers
- How to respond to an employee's inappropriate use of computer systems
- Employer's obligations concerning the retention of electronic data

The Evolving Theory of Harassment: Are You Doing Everything You Can To Defend Against Harassment Claims?

- Using policies and training to prevent harassment
- Understanding the full range of harassment claims that can be brought against an employer
- Workplace bullying

1:15 – 2:15

Luncheon Program: Legal Jeopardy

- Quiz game addressing a variety of human resources issues

PHR and SPHR Credit

Approval is pending for recertification credit hours toward PHR and SPHR recertification through the Human Resource Certification Institute (HRCI) for this program. For more information about certification or recertification, please visit the HRCI homepage at www.hrci.org.

The Yale Club of New York City, 50 Vanderbilt Avenue, New York, 212-716-2100

The Yale Club is located on the corner at 50 Vanderbilt Avenue between 44th and 45th Streets, across from the western entrance to Grand Central Station.

Via Subway: Take the 4, 5, 6, 7 trains or Times Square Shuttle to Grand Central and exit on Vanderbilt Avenue.

Via Railroad: Metro-North to Grand Central and exit on Vanderbilt Avenue

Driving: Parking is available on Vanderbilt and 43rd. Hourly and daily rates apply.

From the George Washington Bridge: After crossing the bridge on the I 95 North take the first exit to the Henry Hudson Pkwy. South (9A). The Henry Hudson Pkwy. leads into the Westside Highway. Take the Westside Highway to 44th St. and turn left. Take 44th St. across town past Madison Ave. to Vanderbilt Ave. and turn left. The Yale Club of New York City is located at 50 Vanderbilt Ave. betw. 44th and 45th Sts. on the left.

Melville Marriott Long Island, 1350 Old Walt Whitman Road, Melville, 631-673-4325

From Eastern Long Island: Take the Long Island Expressway (495) West to Exit 49 North (Route 110 Huntington). Stay on the Service Road and after the second light, the hotel is on the right hand side.

From Western Long Island: Take the Long Island Expressway (495) East to Exit 49 South (Route 110 Huntington). Make a left at the first light into Old Walt Whitman Road. Stay on Old Walt Whitman Road and the hotel will be on the right side.

From the Northern State Parkway: Take the Northern State Parkway to Exit 40 South (Route 110 South). Continue to the westbound Service Road of the Long Island Expressway (495) West. Make a right onto the Service Road and the hotel will be on your right hand side.

From the Southern State Parkway: Take the Southern State Parkway to Exit 32 North (Route 110 Huntington) to the Service Road of the Long Island Expressway (495) West. Make a left onto the Service Road and the hotel will be on your right hand side.

From the Verrazanno Bridge, Staten Island, New Jersey and Brooklyn: Belt Parkway East to the Cross Island Parkway North to the Long Island Expressway (495) to Exit 49 South (Route 110 Huntington). Make a left at the first light onto Old Walt Whitman Road and the hotel will be on your right hand side.

From Throgs Neck Bridge, Whitestone Bridge, Upstate NY and New England: Cross Island Parkway South to the Long Island Expressway (495) East to Exit 49 South (Route 110 Huntington). Make a left at the first light onto Old Walt Whitman Road and the hotel will be on the right hand side.