
BS&K Statewide Labor and Employment Law Breakfast Briefing Series

Solving the HR Puzzle

Albany

The Desmond

Batavia

The BEST Center @
Genesee Community College

Binghamton

Holiday Inn Arena

Buffalo

Hyatt Regency

Corning

Radisson Hotel

Melville

Melville Marriott

Kingston

Holiday Inn Kingston

New York City

BS&K New York Office

Rochester

Woodcliff Hotel

Syracuse

S.U. Sheraton

Attorney Advertising

SESSION THREE

Drafting Effective Internet and Electronic Workplace Policies – Blogs, Twitter, Facebook, LinkedIn and MySpace

SESSION FOUR

How the Obama Administration is Changing the Landscape for Employers

BOND, SCHOENECK & KING, PLLC
ATTORNEYS AT LAW • NEW YORK FLORIDA KANSAS



SERIES SCHEDULE

Albany ▪ The Desmond

Session 3: January 19, 2010

Session 4: February 26, 2010

Batavia ▪ The BEST Center @ Genesee Community College

Session 3: January 20, 2010

Session 4: February 11, 2010

Binghamton ▪ Holiday Inn Arena

Session 3: January 28, 2010

Session 4: February 9, 2010

Buffalo ▪ Hyatt Regency

Session 3: January 26, 2010

Session 4: February 25, 2010

Corning ▪ Radisson Hotel

Session 3: January 13, 2010

Session 4: February 24, 2010

Melville ▪ Melville Marriott

Session 3: January 15, 2010

Session 4: February 24, 2010

Kingston ▪ Holiday Inn Kingston

Session 3: January 27, 2010

Session 4: February 10, 2010

New York City ▪ BS&K NY Office

Session 3: January 19, 2010

Session 4: February 10, 2010

Rochester ▪ Woodcliff Hotel

Session 3: January 22, 2010

Session 4: February 12, 2010

Syracuse ▪ S.U. Sheraton

Session 3: January 15, 2010

Session 4: February 23, 2010

OVERVIEW

BS&K's Statewide Labor and Employment Law, Employee Benefits and Executive Compensation, and Immigration Law Practice is pleased to continue its on-going program of providing Senior Executives, General Counsel, and HR Professionals with timely insight and information concerning the ever-shifting landscape in the employment environment. The topics will offer a thorough review of major areas that concern and currently affect the workplace.

HRCI Recertification Credit

These programs have been submitted to the HR Certification Institute.

AGENDA

Please note time difference between Downstate and Upstate locations.

DOWNSTATE

Garden City / New York City

8:30 a.m. to 9:00 a.m.

**Registration and
Continental Breakfast**

9:00 a.m. to 10:30 a.m.

Program

UPSTATE

All Other Cities

8:00 a.m. to 8:30 a.m.

**Registration and
Continental Breakfast**

8:30 a.m. to 10:00 a.m.

Program

SESSION THREE

Drafting Effective Internet and Electronic Workplace Policies – Blogs, Twitter, Facebook, LinkedIn, and MySpace

The evolution of our electronic world has greatly impacted the workplace. Blackberries, iPhones, cell phones with cameras, GPS devices, laptops, etc. have increased productivity and have spawned an explosion in on-line social networking. The use of these networks by employees offer potential value to employers and, at the same time, expose an employer to serious risk if abused.

This briefing session will explore the potential value of these changes, e.g., in using those sites to defend litigation, recruit, gather background information, and market. We will also explore the potential dangers, e.g., discovering protected activity or characteristics, defamation claims, privacy breaches, negligence, harassment, intellectual property issues, confidentiality, etc.

The ultimate goal is to enable employers to identify and assess the values and risks to their organization and draft appropriate policies to address and manage the new technology and social media.

SESSION FOUR

How the Obama Administration is Changing the Landscape for Employers

The Obama Administration has already appointed key Agency personnel and made dramatic legislative changes that favor organized labor and employees. More are planned over the next few months. Employers need to understand how these changes are likely to impact their workforce and determine how best to adapt and react to the changes.

We have scheduled this briefing for February 2010. However, depending on legislative or other developments, we reserve the right to move this briefing to an earlier date, in place of one already scheduled or change it to a seminar of a half or full day. Current topics include:

1. Status of health care reform and what it means for employers.
2. The Employee Free Choice Act – Labor Law Reform by the Democrats and the AFL-CIO.
3. The new members of the National Labor Relations Board and the expected agenda.
4. One year later – key court decisions interpreting The Lilly Ledbetter Fair Pay Act.
5. Status of other legislation and Executive Orders.

Announcing Our New Labor and Employment Law Blog

We recently launched the first management-focused online blog dedicated to labor and employment law issues affecting both large and small employers with operations in New York State. We invite you to visit and subscribe via RSS feed/email alert at: www.nylaborandemploymentlawreport.com.

Current blog postings include:

- Genetic Information Nondiscrimination Act Takes Effect on November 21
- Supreme Court Lets Stand Second Circuit and NLRB Decisions Undermining an Employer's Right to Effectively Replace Strikers
- Union-Free Employers Have a Lot to Fear in 2010
- New York Department of Labor Releases New Form Required for Wage Rate Notice to New Hires
- State Health Commissioner Suspends Mandatory Flu Vaccination Requirement for Health Care Workers
- An Employment Litigator's Tips for Preparing Effective Performance Evaluations
- OSHA Publishes Proposed Rule to Adopt the Globally Harmonized Hazard Communication System

BS&K's Statewide Labor and Employment Law Breakfast Briefing Series Registration

Register online at www.bsk.com

or complete and return the registration form below.

Please RSVP 10 days prior to seminar.

Registration Fees (per program)

BS&K Clients - \$25.00 General Public - \$35.00

For those HR Professionals who are between positions, we would like to offer "comps" to these seminars.

Dates and Locations

Please indicate choice(s) of January and February dates.

Albany

Session 3: Jan. 19, 2010
 Session 4: Feb. 26, 2010
The Desmond Hotel &
Conference Center
660 Albany-Shaker Road
518-869-8100

Batavia

Session 3: Jan. 20, 2010
 Session 4: Feb. 11, 2010
The BEST Center @
Genesee Community College
One College Road
585-345-6868

Binghamton

Session 3: Jan. 28, 2010
 Session 4: Feb. 9, 2010
Holiday Inn Arena
2-8 Hawley Street
607-722-1212

Buffalo

Session 3: Jan. 26, 2010
 Session 4: Feb. 25, 2010
Hyatt Regency
Two Fountain Plaza
716-856-1234

Corning

Session 3: Jan. 13, 2010
 Session 4: Feb. 24, 2010
The Radisson Hotel Corning
125 Denison Parkway East
607-962-5000

Melville

Session 3: Jan. 15, 2010
 Session 4: Feb. 24, 2010
Melville Marriott Long Island
1350 Old Walt Whitman Road
631-673-4325

Kingston

Session 3: Jan. 27, 2010
 Session 4: Feb. 10, 2010
Holiday Inn Kingston
503 Washington Avenue
845-338-0400

New York City

Session 3: Jan. 19, 2010
 Session 4: Feb. 10, 2010
BS&K New York Office
330 Madison Avenue
646-253-2300

Rochester

Session 3: Jan. 22, 2010
 Session 4: Feb. 12, 2010
Woodcliff Hotel & Spa
199 Woodcliff Drive
Fairport
800-365-3065

Syracuse

Session 3: Jan. 15, 2010
 Session 4: Feb. 23, 2010
Sheraton Syracuse University
Hotel & Conference Center
801 University Avenue
800-395-2105

Name: _____ Title: _____

Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

E-Mail: _____ Telephone: _____ Fax: _____

The following people will also attend:

Name: _____ Title: _____ E-Mail: _____

Name: _____ Title: _____ E-Mail: _____

Name: _____ Title: _____ E-Mail: _____

Refunds will only be made for cancellations received no fewer than 5 business days before event.

Register online at www.bsk.com or complete and return the registration form to:
Ms. Toko Moyo, Bond, Schoeneck & King, PLLC, One Lincoln Center, Syracuse, NY 13202
Fax: 315-218-8100 Questions: 1-800-339-8897 E-mail: tmoyo@bsk.com
Please make checks payable to Bond, Schoeneck & King, PLLC.

This seminar is intended for the invited guests of Bond, Schoeneck & King, PLLC, who reserves the right to deny admission to any applicant.