



BOND SCHOENECK
& KING ATTORNEYS

1897–2022

CELEBRATING
125 YEARS
OF BUILDING
STRONG BONDS

2022 ANNUAL REPORT



Kevin M. Bernstein
Chairman
Management
Committee

Letter from the Chair

A Historic Milestone

Whenever we celebrate a milestone like Bond's 125th anniversary, it's an opportunity to look back on what we've accomplished. In this year's annual report, we're showcasing some of the excellent legal work that our attorneys have done for our clients and sharing with you a little of our history.

The timeline featured in this report shows selected snippets of our past, rich with the names of our founders as well as some of our clients over the years, and shows our growth from one office to 15. But what's more exciting is what's ahead of us.

As you read through the representative sampling of the work we did last year, you'll see the diversity of our practices and client base. From higher education institutions to manufacturers to financial institutions, municipalities and more, we are proud to work alongside these clients, helping them overcome obstacles, grow their business and continue to prosper in what are still challenging times. From the prior two years, we have learned much about navigating difficult events, being bold when needed and cautious when that is the best path forward. Our lawyers provide legal counsel in whatever capacity their clients need, helping them achieve their own milestones.

A particular highlight from last year was our combination with the Long Island-based firm of Lazer, Aptheker, Rosella & Yedid. This gave us a second Long Island office, in Melville, New York, and added an office in West Palm Beach, Florida. You can read more about this combination in this report and meet the members and attorneys who are now part of the Bond family.

Also last year, two of our offices were quick to take action when tragedy struck close to home. Our Buffalo office responded to horrific news of extremist violence when the Tops Supermarket was the scene of unimaginable racist violence. The office leadership immediately showed support

for their community and led fundraising efforts, with one of our attorneys being appointed to the Buffalo 5/14 Survivor Fund steering committee to help determine how to best use the donated funds to support the survivors.

Our office in Naples, Florida, which was at ground zero for the devastation of Hurricane Ian, responded by creating the Hurricane Ian Task Force to help their community and clients receive the assistance available and help restoration efforts in response to this historic storm.

Our Women's Initiative continued to support our women attorneys through mentorship and networking, both professionally and socially. We are also proud to share that we elevated the firm's first all-women class to membership in 2022 and increased the number of women in leadership roles across the firm.

Similarly, our Diversity and Inclusion committee worked to find ways for us to embrace the diversity at Bond, knowing this makes us better lawyers and a stronger law firm. We value our differences and are committed to the promotion of greater diversity throughout our communities and the legal profession. You can read more from the chairs of our Women's Initiative and our Diversity and Inclusion committee in this report.

I'd like to close by thanking our loyal and successful clients and know that they are the most important part of the Bond story. As one of the oldest legal firms in the state, we are proud of our historic background and excited to imagine what we can achieve in our next 125 years.



1897

George H. Bond founds the firm in downtown Syracuse after graduating from Syracuse University (SU) College of Law. He was a member of the first full-time class at the law school.



1908

Edward Schoeneck joins Bond after graduating from SU College of Law.



1908

George H. Bond becomes district attorney of Onondaga County.



Continuing a Downstate Presence

Bond has a rich 125-year tradition in Upstate New York and has more recently worked to establish a formidable presence Downstate. In its second significant combination in two years, Bond added 22 lawyers from the Long Island-based firm of Lazer, Aptheker, Rosella & Yedid, adding offices in Melville, New York, and West Palm Beach, Florida.

When considering potential combinations, Kevin Bernstein, chair of Bond’s management committee, said, “Bond and Lazer had discussed combining on and off over several years. We were like-minded firms and together we offered a greater breadth of quality legal services to both client bases. With the addition of their lawyers, Bond is now one of the top full-service law firms on Long Island with 40 attorneys and offices in Melville and Garden City.”

Ralph Rosella, former managing partner of Lazer, commented, “Our culture is a great fit with Bond’s, which made this combination something that our attorneys looked forward to. We referred services to Bond over the years in practice areas that we didn’t offer and knew many of the lawyers professionally and personally. This was beneficial to our clients, and we are excited to be part of a firm that offered a broader array of legal services and excellent client service to help them realize their objectives.”

The combination allows Bond to continue to serve its Long Island—and other—clients with existing capabilities in labor and employment, litigation and trust and estates, and adds local attorneys in practices such as business, corporate, intellectual property and commercial real estate.

1910

Edward Schoeneck becomes mayor of Syracuse.

1913

Clarence R. King joins the firm.



1914

When the United States enters World War I, Edward Schoeneck joins the army and serves as a major.



1915

Edward Schoeneck becomes New York State Lieutenant Governor.

New Bond Attorneys Joining from Lazer



Robin S. Abramowitz
Member
Litigation
Melville



Steven P. Block
Member
Trust and Estate
Melville



Stefania Boscarolli
Associate
Trust and Estate
Melville



David R. Castellucci
Associate
Financial Institutions Regulatory
West Palm Beach



Jessica M. Moore
Member
Property
Melville



Jeremy B. Penchansky
Associate
Property
West Palm Beach



Tara M. Primis
Member
Real Estate and Construction
Melville



Christina M. Rosas
Member
Trust and Estate
Melville



James E. Devine
Member
Real Estate and Construction
Melville



Audrey L. Faw
Member
Litigation
West Palm Beach



Marcia L. Finkelstein
Member
Real Estate and Construction
Melville



Giuseppe Franzella
Member
Litigation
Melville



Ralph A. Rosella
Member
Business and Transactions
Melville



Sabrina J. Salama
Associate
Litigation
Melville



Joseph C. Savino
Of Counsel
Litigation
West Palm Beach



Kristy A. Weglarz
Associate
Business and Transactions
Melville



William A. Gartland
Member
Business and Transactions
Melville



Eric J. Horbey
Senior Counsel
Litigation
West Palm Beach



Matthew C. Lamstein
Member
Real Estate and Construction
Melville



David Lazer
Of Counsel
Litigation
Melville



Samuel Yedid
Member
Real Estate and Construction
Melville

1920

King becomes a partner in the firm, which was then renamed Bond, Schoeneck & King.

1923

King serves as the chairman of the Onondaga County Republican Committee and then as chairman of the Executive Committee of the Republican State Committee.

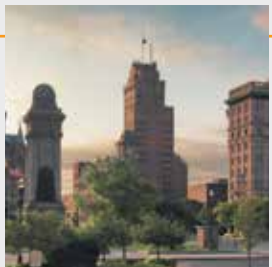


1927

Bond employs 14 attorneys and support staff and moves to the new State Tower Building.

1927

Howard Cannon joins the firm and performs most of the legal work to organize Lincoln National Bank & Trust Company of Syracuse (now known as JPMorgan Chase), an idea developed by Schoeneck and King to start a new bank in Syracuse.



A Letter from the Chair of the Women's Initiative

Bond has long maintained a culture of providing a collegial and fulfilling environment in which its attorneys can practice law. Throughout 2022, the women of Bond embodied this culture and continued the mission of the Women's Initiative (WI) of encouraging the development of its women attorneys.

Our women were not only integral in the dedicated representation of Bond's clients in 2022, but they also played pivotal roles in the leadership and management within Bond itself.

In 2022, the group's events and achievements included:

- Celebrating the elevation of five women to membership at the firm: **Kirsten Barclay** (Rochester), **Claire Bopp** (Rochester), **Rebecca Kimura** (New York City), **Amanda Rosenfield Lippes** (Buffalo) and **Lindsay McKenna** (Buffalo).
- The continuation and expansion of the Torchbearer Spotlight series, which showcases women attorneys who lead and inspire others. The Spotlight series showcases women attorneys in all stages of their careers who truly light the way. Featured in 2022 were:
 - **Kristen Smith**, a member of Bond's Syracuse office who returned to the firm after serving four years as Corporation Counsel for the City of Syracuse.
 - **Dori Bailey**, a member in Syracuse who spoke of her transition from a commercial loan officer at the Bank of New York to her thriving legal career, which not only includes the founding of Bond's financial institutions regulatory practice but encompasses the dedicated mentorship of junior attorneys.
- **Candace Gomez**, a member in Garden City, who started her career as an associate in Bond's litigation department and has risen to become co-chair of Bond's school law practice and a frequent presenter on school law issues throughout the state.
- **Amber Lawyer**, an associate in Syracuse, who talked about her practice and role as deputy chair of Bond's data privacy and cybersecurity practice, an area that is constantly evolving and impacts nearly all of the firm's clients.
- Sponsoring and participating in United Way's Women United Gateway to Golf event, which



Jennifer M. Boll, Chair
The Women's Initiative

was designed to help inexperienced golfers feel confident in joining workplace golf outings.

- Contributing to the continued goal of the professional development and relationship building of Bond's attorneys, the WI members in various offices regularly met in lunches to network and share their experiences.
- Offering a two-day retreat at the Mohonk Mountain House in New Paltz, New York. The WI kicked off the retreat with a live [Torchbearer Spotlight Interview](#) with **Virginia (Ginny) Robbins**, the first chair of the Women's Initiative and an accomplished environmental attorney. The discussion with Ginny highlighted the success of the WI and motivated us to continue our mission. Our keynote speaker was Dr. Linda M. LeMura, president of Le Moyne College, whose unique path from high school athlete to first-generation college student to becoming the first female leader of a Jesuit higher education institution inspired all in attendance. We also spent time discussing the importance of developing relationships with each other so that we can support each other's careers and discussed ways in which we can promote ourselves and each other both inside and outside of the firm.
- Hosting a private networking event at the Hall of Springs Jazz Bar in Albany. Attendees were treated to the New York City Ballet at the Saratoga Performing Arts Center and networked with Bond women attorneys and other professionals from the Capital Region.

- Hosting virtual and in-person happy hours that helped Bond's women attorneys connect and reconnect across the firm's offices.
- Reading and discussing three books as part of the WI Book Club. In conjunction with Mental Health Awareness Month, for example, we read "Group: How One Therapist and a Circle of Strangers Saved My Life" by Christie Tate, an attorney and writer. The book club also read "Lessons in Chemistry" by Bonnie Garmus, in which the main character, Elizabeth Zott, struggles to be taken seriously as a female chemist, ultimately incorporating her knowledge of chemistry into a cooking show. Finally, the club read "The Whisper Network" by Chandler Baker, in which the female cast attempts to navigate well-known rumors about the treatment of women at the company by their male boss and how those whispers would affect his rise to power.

I am proud of the WI's success during the time I was honored to serve as its chair. I look forward to supporting our new chair, **Suzanne Messer**, as she takes up the mantle, and am excited to continue celebrating the achievement of women in our firm and communities.

Jennifer M. Boll

1931

At the height of the Great Depression, Bond has more than 20 insurance company clients, including Utica Mutual Insurance Company, now known as Utica Mutual Insurance Group.

1932

Amelia Earhart is the first woman to pilot a solo transatlantic flight across the Atlantic Ocean.



1933

President Franklin D. Roosevelt embarks on the first of his fireside chats, which initially were intended to garner support for the New Deal but ultimately help move the country from despair to hope during a time of multiple crises, including the Great Depression and World War II.



Diversity and Inclusion



Monica C. Barrett
Co-Chair
Diversity Committee



Sanjeeve K. DeSoyza
Co-Chair
Diversity Committee



Kimberly Wolf Price
Professional Development and Diversity Officer

In the past year, Bond continued our efforts to educate ourselves on issues of diversity, equity and inclusion (DEI) and to celebrate our differences. Bond supported the DEI efforts of local organizations and worked within our communities as well as within the legal profession on a number of projects. While we are proud of that work, we are also keenly aware of the tragedy and pain that racism and hatred inflicted on communities across the United States, including one of our homes, Buffalo.

Violence motivated by hate and extreme bias, is on the rise throughout our communities. The hate and the violence must stop.

We must continue to educate ourselves and to take a stand against discrimination and bias. We must be willing to have open and honest dialogue and to truly hear and try to understand one another. We must strive to find common purpose and resolve. And within all that, we must also find time to support and celebrate the achievements of those around us who give so much to our communities.

Bond, Schoeneck & King is committed to the promotion of anti-racism and intentional diversity throughout our communities, the legal profession and our firm.

This is a journey, and Bond will continue to build on its past efforts, which included the following:

- Hosted a Judicial Panel and Networking Reception in its Syracuse office for historically black college or university (HBCU) students in residency at Syracuse University (SU) School of Law as part of its Inaugural Historically Black Colleges and Universities Summer Residency Program.
- Hosted the Onondaga County Bar Association summer law clerk luncheon for students from historically excluded communities.
- Sponsored the annual gala of the Amistad Long Island Black Bar Association.



- Held a webinar focusing on 50 years of Title IX with panelists WNBA Founding President Valerie Ackerman, 1984 Olympic gold medalist and attorney Kristen Thorsness (who joined Bond as of counsel in early 2023) and Bond attorneys Richard Evrard (Kansas City), Monica Barrett (New York City) and Laura Harshbarger (Syracuse).
- Presented at SU School of Law’s 1L Orientation focusing on the ethical obligation of attorneys to combat racism and bias (Peter Jones, Syracuse; Stephanie Fedorka, Rochester; Kimberly Wolf Price, Syracuse).
- Sponsored St. John’s University School of Law Diversity Gala event.
- Sponsored the second year of the award winning “Bond, Schoeneck & King Series on Race & Justice in Central New York,” an initiative of the Onondaga County Bar Association and SU School of Law.
- Supported Albany Law School’s OUTLaw group in its professional headshot program for members.
- Participated in Pride parades in Syracuse and Albany through the work of Bond Pride, the Firm’s LGBTQ+ affinity group. Participants marched behind a Bond banner.
- Sponsored the Syracuse Law Black Law Students Association’s Annual Black History Month Dinner & Awards Ceremony.

1936

George H. Bond, Jr. and Charles A. Schoeneck (Edward Schoeneck’s nephew) join the firm.

1936

Bond becomes embroiled in the Remington-Rand labor strike at a time when labor unions and company management fought against each other over fair wages, labor practices and workplace safety.

1944

General Electric (GE) becomes a major client during the war. With Bond’s assistance, the company announces the development of Electronics Park in Liverpool in 1944. Groundbreaking occurred the following year, with the transmitter division opening there in 1947.



1949

After World War II, Bond partners elevate several other attorneys to partner status, establishing a total of eight partners and 18 attorneys.

- Supported Arriba, a committee of the Puerto Rican Bar Association of New York, and the first Latinx-focused bar association group in Central New York. Included in the group that founded Arriba are Andrew Rivera (Syracuse) and Stephanie Fedorka (Rochester).
- Participated in the Albany County Bar Association Diversity Internship program by hosting paid internships at the firm for law students from historically underrepresented backgrounds.
- Presented continuing legal education (CLE) programming focused on issues surrounding gender identity and inclusive workspaces, including a presentation to NYSBA by Theresa Rusnak (Rochester).
- Focused on critical issues via the firm podcast, Legally Bond, through several episodes on DEI, including an episode in which members of the Bond Pride group discussed the importance of celebrating LGBTQ History Month.
- Sponsored the first-ever Empire State Legal Diversity Career Fair in Buffalo.
- Elected an entirely female class – all five people elevated – to the firm membership (partnership).
- Served on the Buffalo Niagara Partnership Diversity Executive Council.
- Continued the firm’s M. Catherine Richardson (1L Diversity) Clerkship Program for aspiring law students from historically excluded communities.
- Supported Lawyers Love Veterans, which assists veterans in paying for legal services, access to medical care, child support and veteran status and benefits.
- Held Bond’s second annual internal 21-Day Challenge based on the Racial Equity Habit Building Challenge created by cultural competency expert Dr. Eddie Moore. The version created by the firm was later used by a NYSBA committee.
- Sponsored Albany Law APALSA (Asian Pacific American Law Student Association) students to attend the Legal Aid Society of Northeastern New York Gala celebration of access to justice.
- Participated in the Northeast Region of the National Black Law Students Association (NBLSA) Job Fair.
- Sponsored the Western New York Minority Bar Foundation’s 39th Annual Awards Ceremony honoring individuals who have made an impact in their community.
- Appointed to outside leadership positions and served on boards. Notably, Nihla F. Sikkander (Albany) was appointed co-chair of the New York State Bar Association’s Committee on Diversity, Equity and Inclusion. Also appointed to the NYSBA DEI Committee were Michael Bernstein (New York City), Stephanie Fedorka (Rochester) and Kimberly Wolf Price (Syracuse).
- Sponsored Collier County Women’s Bar Association Annual Wellness Luncheon, in addition to our gold sponsorship.
- Hosted multiple internal educational programs including for Black History Month, Native American Heritage Month and others, as well as internal fundraising initiatives for groups ranging from the Thurgood Marshall College Fund to the Women’s Sports Foundation.

Community Commitment

Bond attorneys and staff strive to make our communities better, stronger and healthier places to live and work. We proudly support hundreds of nonprofits each year and take part in community fundraising and awareness events throughout the firm. Our people are our bond and we proudly work together to make a difference.

Albany



Buffalo



Garden City



Melville



Naples



New York City



Syracuse



Westchester



1950s

During this decade, Bond represents Dairylea Milk Cooperative, lobbying for legislation against oleo margarine. Bond also represents Unity Life and Accident Insurance Association (now known as Columbia Mutual Life Insurance Company). By mid-decade, there are 29 attorneys employed at Bond.



1951 & 1954

Bond mourns the loss of two of its founding members: Edward Schoeneck in 1951 at age 75 and George H. Bond, Sr. in 1954 at age 80.

1960s

Bond transforms from a local law firm into a full-service, regional and national law firm. Bond clients include Onondaga Pottery Company (Syracuse China), A.E. Nettleton Company, Marsellus Casket Company, Syracuse University and the Syracuse Newspapers. By the mid-60s, Bond has grown to 50 attorneys.

Bond's Litigators Successfully Defend Against \$24 Million Breach of Contract Claim



ConMed Corporation was sued in the Delaware Court of Chancery for breach of contract arising out of a Stock Purchase Agreement (SPA) it entered into with EndoDynamix, Inc. in 2014. ConMed entered into the SPA to acquire a medical device called a clip applier that EndoDynamix had been developing.

After years of development activity along with capital, research and development investments, ConMed discontinued its efforts, determining that the device's design posed a risk of injury to patients. In 2017, Pavel Menn (the inventor of the clip applier) sued on behalf of the former shareholders of EndoDynamix alleging that ConMed breached its duty under the SPA to use commercially best efforts to bring the clip applier to market, and to pay royalties to the former shareholders. Menn sought \$24 million in damages from ConMed.

Not only did Bond ultimately achieve the best result possible for ConMed after trial, but it also acquired invaluable experience in the realm of virtual depositions and trials. This case was in the middle of discovery during the height of the pandemic in 2020, when travel throughout the country to depose witnesses by traditional means was not possible. Bond shifted to virtual depositions through various platforms. The trial took place in March and April 2021 over a period of seven days and was conducted entirely by Zoom. To successfully represent ConMed, Bond quickly became proficient in tools that enabled effective presentation of proof in the form of hundreds of document exhibits, video deposition testimony and virtual trial testimony. More than 20 witnesses testified, including three experts for ConMed (an expert surgeon, an expert on medical devices and a Food and Drug Administration (FDA) regulatory expert) and two experts for Menn. In June 2022, the Hon. Chancellor Kathaleen McCormick issued a decision in favor of ConMed on all claims, holding that ConMed had used commercially best efforts to develop the device and had made a commercially reasonable determination that the device posed a risk of injury to patients. Chancellor McCormick found that ConMed had presented overwhelming evidence to support its defense that its safety concerns about the clip applier were legitimate, particularly in light of the fact that the very same concerns led to the inclusion of a schedule in the SPA identifying required product modifications. ConMed also convinced the Chancellor that it gained nothing financially from its decision not to release the clip applier to the market; rather, it had invested a substantial amount in the product's development only to decide that patient safety concerns outweighed further investments. Bond worked closely with ConMed's in-house legal team to defend the case, and the client was thrilled with the results.

Jonathan B. Fellows, Suzanne M. Messer and Liza R. Magley handled the case.

1963

Martin Luther King, Jr. makes his "I Have a Dream" speech during the March on Washington for Jobs and Freedom on August 28.



1968

Martin Luther King, Jr. is assassinated. Opposition to the Vietnam War helps shape the decade. The partners decide to relax the firm dress code to allow women to wear pantsuits.



1969

On July 16, Neil Armstrong is the first man to land on the moon and radios "Houston, Tranquility Base here. The Eagle has landed."





Economic Development in Minority-Led Commercial Development

Bond assembled a team of business, real estate, environmental and tax attorneys to help secure a large economic development project planned for an underutilized area of Syracuse, New York, that had not seen significant private investment in many years. The project, Salina 1st, is the first all-minority-led commercial development in the city's history.

The project will infuse an investment of more than \$10 million and will consist of two adjoining buildings on nearly 2 acres on Syracuse's near South Side. The Bond team worked with the project developers, assisting with many of the legal aspects of the deal, but primarily the financing, which closed in 2022.

The development includes five community retail spaces with office space above, as well as offering full-service incubator space to include workforce development, training, entrepreneurship support and conference rooms available to the community. In addition to the business space, there will also be state-of-the-art, mixed-income, low-cost residential apartments. Construction on the Salina 1st project is scheduled to be completed by 2024.

Jeffrey B. Scheer, Kevin M. Pole, Paul W. Reichel, Raymond P. Reichert, Thomas W. Simcoe and Robert R. Tyson handled the matters.

Successful Business Transition

When a client wanted to acquire a small business, Bond was able to provide advice and legal counsel that allowed him to find an ideal business opportunity in Central and Western New York.

After working for an international IT consulting company for more than 20 years, Michael Steinberger was looking to acquire a strong local business with potential growth opportunities. Stanley Maziuk, owner of Maziuk & Co., owned a wholesale distributor business of door hardware and security products that his father started in 1943. Maziuk was ready for retirement and needed an outside succession plan.

Maziuk had several opportunities to sell the business to private equity firms, competitors or other parties, but his priority was to keep the business as a closely held family business and to protect his employees. Steinberger represented an opportunity to transition the business



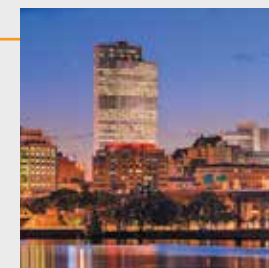
1960s-1970s

Bond represents the Oneida Nation of New York and Wisconsin in land claims brought against New York State in what was conceivably the most important legal case in Bond's history. The case continues until May 2013 when the Oneida Nation, New York State and Madison and Oneida counties sign a historic agreement that ends the land claim, granting the Oneida Nation exclusive gaming rights in 10 Central New York counties and paves the way for the Turning Stone Casino.



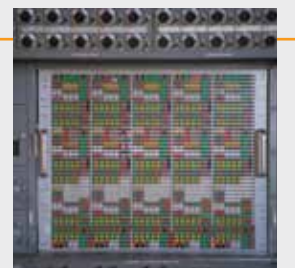
1971

Bond opens an office in Albany, New York.



1971

The first email was sent by an American computer programmer on the ARPANET system, the precursor to the internet.



to someone who would maintain and grow the business, while continuing to operate it as a closely held family business.

Bond represented the buyer in the transaction, who worked with the seller to ensure that the business will continue to be operated as it has in the past, with local employees in each of its three offices in Buffalo, Rochester and Syracuse. The deal closed in the Spring with financing through Canandaigua National Bank and Pursuit Lending through the use of a Small Business Administration loan.

Jeffrey B. Scheer and Dustin M. Dorsino handled this matter.

Merger Supercharges WNY Nonprofits – Beyond Support Network

Two Western New York human services organizations, with a combined 123 years of service, merged to create Beyond Support Network. The combined entity, resulting from the merger of the Cantalician Center for Learning, Inc. (Cantalician) and Learning Disabilities Association of Western New York, Inc. (LDA), provides a wide range of critical support services to more than 1,200 individuals across Western New York.



The merger required coordinated action among two boards of directors, leadership teams and staff, as well as Bond lawyers with experience in mergers and acquisitions, exempt organizations, labor and employment law, employee benefits, public finance and tax law.

Both Cantalician and LDA participated in numerous governmentally regulated programs, requiring interaction with, and obtaining consents from, the Office of Children and Family Services, Office for People With Developmental Disabilities, New York State Education Department, Office of the New York State Attorney General and Erie County Supreme Court, as well as banks and other contract counterparts and vendors.

Beyond Support Network Executive Director Anne Spisiak stated that “[i]n working together to reach and grow beyond any boundaries in supporting those we serve every day, we found common bonds and values, a shared vision, organizational chemistry, and, ultimately, our new identity.”

Nicholas J. Hoffman and Thomas W. Simcoe acted as counsel and were assisted by John C. Godsoe, Frank C. Mayer, Erin S. Torcello, Matthew N. Wells and Delaney M. R. Knapp.

Successfully Representing Africa's Leading Airline in the Second Circuit



Bond represented Ethiopian Airlines Group (EAG) in a dispute over the sale of five Boeing 767 airplanes. The plaintiff initially filed breach of contract and business tort claims against EAG in New York County Supreme Court. The state court dismissed the claims. The plaintiff attempted to revive those claims in a New York federal district court.

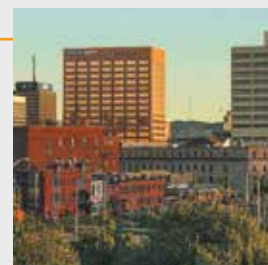
Representing EAG, Bond won a motion to dismiss the claims in the district court. The court agreed with Bond that the state court's dismissal of the claims was a final decision that prevented the plaintiff from relitigating them. The plaintiff appealed the dismissal to the Second Circuit Court of Appeals. Following briefing and oral argument, the Second Circuit agreed with Bond and upheld the district court's dismissal, ending the litigation.

The result was a complete victory for EAG, a multibillion dollar airline with a worldwide market.

Jeffrey F. Allen and Jeremy M. Sher handled the matter.

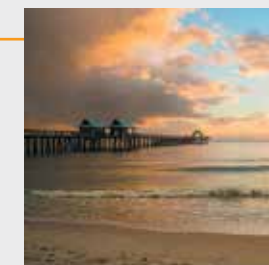
1973

Bond moves to its current location at One Lincoln Center in downtown Syracuse and, together with Lincoln National Bank & Trust Company, becomes an anchor tenant in the new building.



1975

Bond opens offices in Boca Raton and Naples, Florida.



1983

Bond employs 89 attorneys and 160 support staff.



Institutions Elevated to University Status

When New York State updated the definition of “university,” Bond helped two colleges, Utica College and D’Youville College, effectuate name changes to Utica University and D’Youville University. Both institutions were among the first in the state to be granted university status under the new definition. The status change better represents what these institutions offer to their students and helps recruit both students and faculty from around the country and internationally.



Utica University, with 2,600 undergraduate students, was founded in 1946 as a branch campus of Syracuse University and received its independent charter in 1995. D’Youville University was founded in 1908 and was the first college in Western New York to offer college degrees to women. It currently has more than 3,000 students.

The amended definition of university “... means a higher educational institution offering a range of registered undergraduate and graduate curricula in the liberal arts and sciences, including graduate programs registered in at least three of the following discipline areas: agriculture, biological sciences, business, education, engineering, fine arts, health professions, humanities, physical sciences and social sciences.”

Frank J. Patyi handled these matters.



\$25 Million in Bonds for St. Bonaventure

Bond’s public finance group represented St. Bonaventure University on a conduit financing through which the University borrowed the proceeds of \$25 million in Cattaraugus County Capital Resource Corporation Tax-Exempt Revenue Bonds. The money will be used to finance critical infrastructure improvements, including:

- The reconstruction, renovation and equipping of academic building, Plassmann Hall.
- The construction and equipping of an approximately 30,000-square-foot, two-story graduate residence hall to accommodate 80 students in suite-style apartments.

- The reconstruction, renovation and equipping of a portion of Francis Hall to create a new 5,200-square-foot health and wellness center.
- The reconstruction, renovation and equipping of the 12 buildings constituting the existing University Townhomes.
- The reconstruction, renovation, upgrading, replacement and equipping of the University’s infrastructure.

Matthew N. Wells, Thomas W. Simcoe and Thomas R. Clifford handled the matter.

Jury Rejects Professor’s \$2 Million Lawsuit

A tenured college professor was expeditiously terminated for cause. The professor sought to overturn the termination but was unsuccessful.

The terminated professor’s lab was dismantled after months of notice and warnings advising her that the building housing her lab was to be completely renovated and all materials needed to be removed. With the professor no longer at the college, and in light of the multiple prior warnings that were provided, the college cleaned out the lab, distributed anything worthwhile to other departments and discarded the remaining materials.

The professor sued the college for more than \$2 million, claiming the lost contents of the lab were irreplaceable. The college turned to Bond for its defense. After an 8-day trial, the jury returned a verdict entirely in the college’s favor, rejecting the professor’s claims for the negligent destruction and conversion of the property in her lab.

Michael P. Collins and Kevin G. Cope handled this matter.



1989

Five days after half a million people gathered in East Berlin in a mass protest, the Berlin Wall dividing East Germany from West Germany crumbled.



1991

Bond opens an office in Kansas City near the former home of the National Collegiate Athletic Association (NCAA) to expand its legal business into the collegiate sports world.

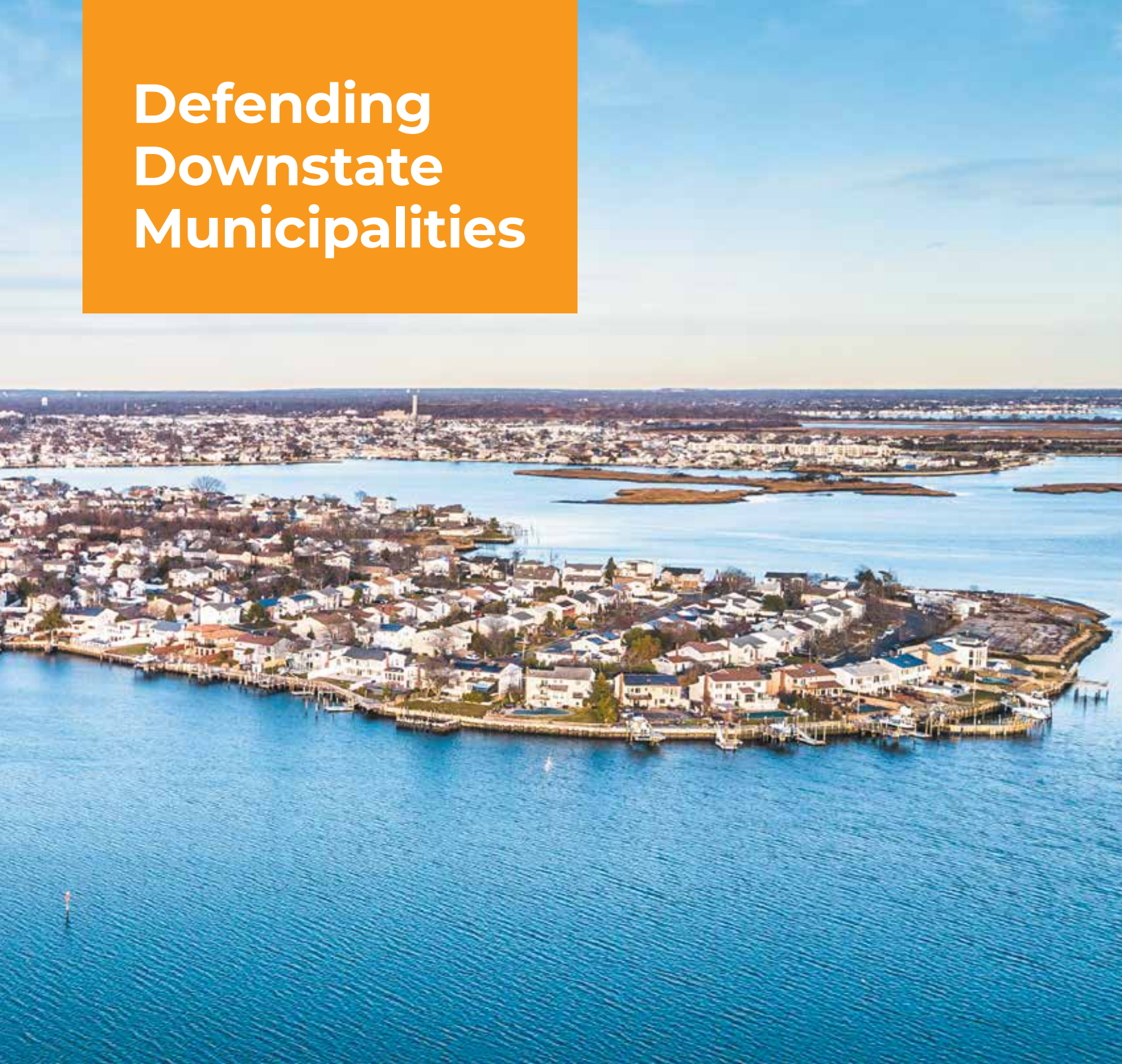


1997

Bond celebrates its centennial year and opens its office in Buffalo to establish a presence in Western New York.



Defending Downstate Municipalities



Breach of Contract

A Nassau County municipality faced a breach of contract action by former members of the local police union who splintered off into their own bargaining unit and were then excluded from a subsequent interest arbitration award. The arbitrator awarded the plaintiffs' former union retroactive wage increases covering multiple years, including many years when the plaintiffs were members of their former union. Plaintiffs demanded payment for those particular years, however, the municipality took the position that they were not entitled to retroactive payments because they had fragmented from their union prior to issuance of the award. Bond successfully obtained summary judgment saving the municipality close to \$1 million.

Article 78

Bond represented two Nassau County villages in litigation defending against a national civil rights legal defense fund that was represented by a prominent New York City law firm. The defense fund brought an Article 78 proceeding against the villages, as it had against multiple other village police departments, claiming violations of the Freedom of Information Law. Bond successfully moved for dismissal in each case, foreclosing the potential for significant exposure to an adverse award of attorneys' fees.

Union Contract Grievance

Bond successfully defended a Long Island municipality against a contract grievance that alleged a certain number of union members were entitled to take time off during a particular tour regardless of the overtime implications. The arbitrator agreed with the municipality's position, saving it hundreds of thousands of dollars in overtime costs each year.

Richard S. Finkel, Jacqueline A. Giordano, Emily E. Iannucci, Howard M. Miller and Terry O'Neil handled these matters.

2001

Bond opens an office in Utica to serve the business and manufacturing communities in the Mohawk Valley region.



2004

The firm opens its first downstate offices in New York City and Garden City to provide a foothold in the New York metropolitan area and create further opportunities for growth in one of the world's largest markets.



2008

The Rochester, New York, office opens with a number of well-established and respected partners.



Bond Advises in Credit Union Merger

Northern Credit Union was in the process of expanding its footprint in Upstate New York, and Bond was there to advise the credit union each step of the way. In a \$167 million acquisition of Countryside Federal Credit Union, Bond put together a multi-practice team to counsel Northern throughout the merger transaction. Bond negotiated the deal terms and the letter of intent, handled employment matters, due diligence review, employee benefit matters, environmental and real property matters, federal and state regulatory filings and communications with regulators, and successfully closed the transaction in record time.

The merger, resulting in a \$600 million asset credit union, went smoothly and was handled in such an expeditious manner that Dan St. Hilaire, President and Chief Executive Officer of Northern, thanked Bond, saying, “We greatly value our longtime partnership and are appreciative of the essential guidance, recommendations and accessibility you provided all throughout this lengthy, and at times, volatile process! A partnership, that we hope to lean on numerous times into the future.” Upon the closing, Dan again expressed his appreciation of our work and stated that Bond attorneys “were essential to the success and timeliness of this partnership!”

David M. Ferrara, Dori K. Bailey, Stephen C. Daley, Robert R. Tyson, John B. Elleman and Elizabeth L. Morgan handled this matter.



Bringing a Treasured Collection to its Home

Bond represented Le Moyne College in the negotiation of an agreement to transfer and repatriate a collection of Polish artworks of national and cultural significance long housed at the College. The treasured collection is made up of seven mural paintings, all over 2 meters long, as well as four large tapestries. These pieces of art were collectively intended to educate an international audience at the 1939 World’s Fair about Poland’s place in the progress of Western civilization.

Upon conclusion of the World’s Fair, the curator of the Polish pavilion at the Fair took custody of the collection due to the ongoing occupation of Poland during World War II. He subsequently became a part-time lecturer at Le Moyne in the 1950s, and in 1958 he donated the pieces to Le Moyne to be put on display in the school’s library. Over the ensuing decades the College dutifully cared for the collection; from time to time a variety of governmental and private interests requested that Le Moyne repatriate the collection to Poland, but circumstances precluded the College from doing so.

After several decades of intermittent discussions, Bond assisted the College in negotiating a transfer agreement that was finalized at a signing ceremony in May, and the collection has now been returned home to Poland, where it will be permanently displayed in the new Polish National History Museum in Warsaw.

Philip J. Zaccheo handled the matter.



2013

The Albany office expands with six attorneys from an Albany-based firm of Ruffo, Tabora, Mainello & McKay with a substantial statewide long term care practice, significantly expanding the scope of legal services to health care and long term care providers.



2014

Bond expands its New York metro area presence with the addition of the New York City-based law firm of Kehl, Katzive & Simon, which represents an array of colleges and universities, secondary schools and nonprofit institutions. In Garden City, the firm expands the office’s service offerings with a concentration on general business and real estate law, along with civil litigation.



Preventing Millions in Funding Cuts to Group Homes



Bond successfully challenged the adoption of a proposed regulation that would have slashed \$200-\$300 million in annual funding to hundreds of residential group homes serving New Yorkers with physical and intellectual disabilities.

The Office for People with Development Disabilities (OPWDD) is the New York State agency that provides Medicaid-funded long-term care services – either directly or through a network of nonprofits – to some 40,000 New Yorkers with intellectual disabilities, as well as cerebral palsy, Down syndrome, autism spectrum disorders and other neurological impairments.

In 2021, OPWDD adopted a regulatory amendment that would have reduced payments to providers for the days when residents spend time away from their group home, either for hospitalization or “therapeutic release days” to visit family. This, despite the fact that such absences do not decrease a home’s operating expenses.

Living Resources Corp., one of several plaintiffs Bond represented in challenging the rate cuts, stood to lose \$1.7 million in annual Medicaid funding for the 52 homes it operates throughout the Capital Region. Another agency, People Inc., which operates 120 homes housing 835 residents, estimated the proposed change would shrink its Medicaid funding by \$5.1 million annually. The United Cerebral Palsy Associations of New York State, which runs 183 homes for 674 residents, projected an annual operating deficit of \$6.4 million because of the proposed amendment.

In the petition filed in State Supreme Court in Albany, Bond argued that OPWDD and the New York State Department of Health failed to follow the state administrative procedure act in adopting its new rule because the process followed nullified public comment. Our attorneys asked the court to invalidate and nullify the amendment. In the face of our petition, the state agencies withdrew the rule before the court even ruled – effectively restoring the millions of dollars to many hundreds of residential group homes and the vital services they provide, including shelter, for thousands of New Yorkers.

Hermes Fernandez, Mara D. Afzali and Catherine A. Graziose handled this matter.

2016

In the firm’s largest combination, Bond combines with the firm of Jaeckle Fleischmann & Mugal to form a 48-lawyer office in Buffalo, making Bond one of the largest law firms in Western and Upstate New York.



2017

Bond opens an office in Saratoga Springs, New York, one of the fastest-growing business communities in Upstate New York.



2018

With a number of major clients in the Boston area, Bond secures office space in the heart of the Boston Financial District, primarily representing high-profile intellectual property clients.



LTC Clients Win Competitive Grants to Advance Goals

Obtaining state-funded grants can be a complex process, but necessary to advance the goals of long term care (LTC) facilities. Bond client-centered teams have experience in government and therefore understand the complicated funding processes. By working with Bond's practice teams to win grant funds, three notable Bond clients have significantly improved the sustainability of expanded services in service of their constituents:

- Integrally developed successful applications for vital access funding and transformation initiatives for the affiliation of two institutions in New York City with \$2.9 million in funding to facilitate integration and scale for sustainable care.
- Ozanam Hall was awarded nearly \$8 million through a Statewide Capital Transformation grant, which will allow the organization to continue and expand its presence as a center of geriatric excellence and safety net provider within New York City and Long Island.
- Brooklyn United Methodist Church Home (BUMCH) – which is based in one of New York City's historically underserved communities of East New York and reflects a legacy of racial injustice in healthcare delivery – received more than \$7 million in grants to upgrade infrastructure and modernize its facility. The funds will advance BUMCH's care for individuals living with dementia and behavioral health co-morbidities, among other conditions.

John F. Darling, Catherine A. Graziose, Mark A. Mainello, Gabriel S. Oberfield and Raul A. Tabora, Jr. handled this matter.



Expanding Health Care Throughout New York State – Defending Home Health Care

Bond's health care practice was instrumental in expanding clients' health care facilities and programs in 2022:



Multimillion dollar hospital. The firm played a key role to secure governmental approvals for the new Wynn Hospital in Utica's revitalized downtown. The nearly 400-bed, multi-hundred-million-dollar hospital is part of the Mohawk Valley Health System (MVHS). The 10-story, state-of-the-art hospital will occupy 700,000 square feet of patient care and operational space. In addition to inpatient care, the hospital will house emergency, imaging and cardiology departments, a birthing center and a helistop on top of the attached parking garage.

Healthcare worker bonus program. Bond's integrated Health/Labor teams worked with clients to interpret and implement the \$1.3 billion healthcare worker bonus program for scores of organizations to ensure workers met participation and compliance requirements and navigate the expedited payment of funds to their workforce.

Creation of an Innovative IPA to Combine Social Needs with Clinical Care. With decades of depth in serving both social and community based organizations as well as clinical networks, our specialized practice team successfully obtained three levels of approval for an Independent Physician Association (IPA) to serve the regional needs of over 10 counties seeking to leverage the IPA as a means of advancing community driven healthcare delivery and maximize the benefits of integrating Social Determinants of Health (SDoH) to improve clinical outcomes and overall population health.

Overtured OIG Audit Findings of over \$4.4 Million for a Home Health Client. Bond's LTC group successfully obtained an Administrative Law Judge decision completely overturning findings of the Office of Inspector General on a sample basis which projected over \$4.4 million in alleged Medicare overpayments to a Home Health Agency. The decision recognized the commitment of the HHA in serving the needs of patients discharged from various levels of severe injury and who have a host of co-morbidities which require intensive home health to avoid rehospitalization and adverse results.

Seth F. Gilbertson, Catherine A. Graziose, Stephanie H. Fedorka, Raymond A. Meier, Gabriel S. Oberfield and Raul A. Tabora, Jr. handled these matters.

2020

The Wolford Law Firm, with three lawyers, joins the Rochester office, adding to Bond's already strong litigation practice there.



2020

Bond faces the COVID-19 pandemic head on, assisting clients in navigating the worldwide health crisis and guiding employers around its many pitfalls.



2021

The 155-year-old firm of Putney, Twombly, Hall & Hirson combines with Bond, adding 15 attorneys to Bond's New York City and Garden City offices as well as adding Bond's first office in New Jersey. In October, the firm opens an office in Westchester County, the firm's 13th office overall and ninth in New York State.



Article 78 Proceedings



Bond was successful in three separate Article 78 proceedings relating to SEQRA/zoning determinations.

In the first matter, Bond represented the Town of Torrey in its defense of an Article 78 proceeding that challenged the environmental review process by the Town's planning board in connection with a site plan application submitted by Greenidge Generation, a bitcoin mining and power generation company. Greenidge applied to the planning board for site plan approval to be used to house computer processing equipment. Local environmental groups opposed the application, claiming that it would adversely harm Seneca Lake, and sued the planning board. The court first determined that the petitioners lacked standing to bring the proceeding because they were not harmed in a way different from the public at large. Nevertheless, the court also determined that the planning board carefully assessed the possible environmental impacts of the project, identified areas of concern and addressed them. It further determined that the planning board took the requisite hard look at the environmental impacts of the project and that the negative declaration was supported by substantial evidence in the record and dismissed the petition in its entirety.

The second case was for Upstone Materials challenging the denial of a special use permit by the Planning Board for the Town of Plattsburgh. Upstone applied to the New York State Department of Environmental Conservation (DEC) to expand its 60-year-old hard rock mine and manufacturing facility by 23 acres. A 7.2-acre portion of this expansion could be mined only if the Town granted a special permit. The court determined that the Town's denial was "based

on conjecture, speculation and without substantial evidence in the record before this Court as required by law." It further determined that the "Respondent went far beyond the scope of its authority, and their decision was not supported by substantial evidence, rendering it arbitrary and capricious ..." and concluded that the "proposed use of the property conformed with the conditions and standards for the issuance of a special use permit set forth within the applicable zoning ordinance."

In the final matter, Bond represented Northwood Real Estate Ventures, LLC in connection with a challenge that sought to void a 2022 decision that determined Northwood's commercial development on property owned by Foubu Environmental Services, LLC complied with Village of Fayetteville Zoning Code. Northwood's challenged site plan proposed to turn the non-conforming, contaminated site into a supermarket constructed entirely within the original footprint, reducing the size by 58% from 130,000 square feet to 56,550. The issue determined in the proceeding was whether the "Zoning Code permits the redevelopment of a nonconforming structure to reduce the degree of nonconformity, but not eliminate it altogether." The court determined that if a zoning code allows for non-conforming structures to be legally expanded, it would be "illogical to say that they cannot be reduced, thereby allowing a reduction in the degree of nonconformity." Accordingly, the court dismissed the petition in its entirety.

Kathleen M. Bennett handled these matters.

2022

The lawyers of Lazer, Aptheker, Rosella & Yedid, a Long Island-based law firm, join Bond. With this latest combination, Bond adds offices in Melville, New York, and West Palm Beach, Florida, bringing our total to 15 offices in five states.



2022

Bond celebrates its 125th anniversary!



New Members of Bond

Each year, the members (partners) at Bond elect senior counsel and associates to join the ranks of the membership. In 2022, Bond elected its first all-female class of new members.



Kirsten J. Barclay
Member
School Law
Rochester



Claire G. Bopp
Member
Litigation
Rochester



Rebecca K. Kimura
Member
Labor and Employment
New York City



Amanda Rosenfield Lippes
Member
Intellectual Property
Buffalo



Lindsay M. McKenna
Member
Trust and Estate
Buffalo

New Attorneys to Bond

The following experienced attorneys joined Bond in 2022.



Mark L. Beloborodov
Member
Intellectual Property
Boston



Alyson Mathews
Member
Labor and Employment
Garden City



Kristen E. Smith
Member
Labor and Employment
Syracuse



Seth F. Gilbertson
Senior Counsel
Labor and Employment
Buffalo



E. Katherine Hajjar
Senior Counsel
Higher Education
New York City



Starling N. Hendriks
Senior Counsel
Trust and Estate
Naples



Devin M. Karas
Senior Counsel
Employee Benefits and
Executive Compensation
New York City



Timothy N. McMahon
Senior Counsel
Litigation
Syracuse



Jeremy R. Oliver
Senior Counsel
Real Estate and Construction
Rochester



John P. Riley
Senior Counsel
Immigration
Syracuse



Jeremy M. Sher
Senior Counsel
Litigation
Rochester



Bryan C. Smith
Senior Counsel
Intellectual Property
Rochester

New Associates at Bond



Mario F. Ayoub
Associate
Cybersecurity and Data Privacy
Buffalo



Paige L. Carey
Associate
Labor and Employment
New York City



Aarti Chandan
Associate
Labor and Employment
Buffalo



Allison R. Contrera
Associate
Hospitality and Tourism
Buffalo



Rebecca J. LaPoint
Associate
Labor and Employment
Albany



Stephanie J. Lapple
Associate
Trust and Estate
Rochester



James V. Lauria
Associate
Business and Transactions
Melville



Julia A. O'Sullivan
Associate
Environmental and Energy
Buffalo



Stefanie R. Cordts
Associate
Property
Melville



Emily Fallon
Associate
Labor and Employment
Garden City



Elizabeth A. Heifetz
Associate
Immigration
New York City



Christopher J. Hoertz
Associate
Business and Transactions
Naples



Jackson K. Somes
Associate
Litigation
Rochester



Corinne E. Tierney
Associate
Labor and Employment
New York City



Sarah B. Wheeler
Associate
Property
Buffalo



Jared A. Joyce
Associate
Business and Transactions
Syracuse



Demitrios E. Kalomiris
Associate
Litigation
Melville



Savanna P. Klinek
Associate
Business and Transactions
Syracuse



Michael S. Kratochvil
Associate
Labor and Employment
New York City

Accolades and Honors



Chambers USA®

Five Bond practice areas were recognized:

- Environmental – New York State and Upstate New York
- Corporate/Mergers & Acquisitions – Upstate New York
- Labor and Employment – Upstate New York
- Litigation – Upstate New York
- Real Estate – Upstate New York

Chambers-ranked lawyers included Kevin M. Bernstein, Michael I. Bernstein, Louis P. DiLorenzo, Jonathan B. Fellows, Charles D. Grieco, Vincent O. Hanley, Laura H. Harshbarger, Edward P. Hourihan, Jr., Randall M. Odza, Stephen A. Sharkey and Robert R. Tyson.



Best Lawyers® “Best Law Firms”

Bond was recognized nationally in three categories:

- Employment Law – Management
- Labor Law – Management
- Litigation – Labor and Employment

Bond was also ranked regionally in 73 practice areas.



Best Lawyers and Super Lawyers®

Ninety-two Bond attorneys were recognized in Best Lawyers in America. Sixteen of the firm’s attorneys were recognized as Best Lawyers in America: Ones to Watch.

Sixty-six Bond attorneys were named New York Super Lawyers, three were named Florida Super Lawyers Rising Stars and 29 attorneys were named as New York Super Lawyers Rising Stars.

Best Lawyers

Super Lawyers®

Best Lawyers® “Lawyer of the Year”

Only one lawyer in any practice area in a city is honored as “Lawyer of the Year.” Thirteen Bond attorneys achieved that recognition:

Albany

- Michael D. Billok: Labor Law – Management
- Sanjeeve K. DeSoyza: Employment Law – Management
- Hermes Fernandez: Administrative/Regulatory Law

Buffalo

- Vincent O. Hanley: Litigation – Land Use and Zoning

Naples

- Dennis C. Brown: Tax Law

Rochester

- Cressida A. Dixon: Trust and Estate
- Edward P. Hourihan, Jr.: Litigation – Construction

Syracuse

- Kevin M. Bernstein: Environmental Law
- Thomas G. Eron: Education Law
- Laura H. Harshbarger: Employment Law – Management
- Larry P. Malfitano: Labor Law – Management
- Charles J. Sullivan: Corporate Law
- Matthew N. Wells: Public Finance Law

BTI

Bond was recognized as “an unparalleled leader in client service” based on the BTI Consulting Group’s annual survey of top legal decision makers (i.e., general counsels, chief legal officers, etc.). *The Client Service A-Team: Survey of Law Firm Client Service Performance 2022* ranked Bond as a “Standout” in multiple areas that clients value and consider most important.



LASNNY 2022 Distinguished Service Award

Bond was honored by The Legal Aid Society of Northeastern NY (LASNNY) as one of three 2022 Private Attorney Involvement (PAI) Distinguished Service Awardees.



Empire State Counsel Honoree

Bond was recognized for its exemplary pro bono work by the New York State Bar Association as one of six Empire State Counsel Honorees. The individual Bond attorneys who contributed more than 50 hours of pro bono service were: **Collin M. Carr**, **John H. Callahan**, **George H. Lowe**, **Liza R. Magley** and **Hannah K. Redmond** (all Syracuse); and **Jennifer M. Schwartzott** (Rochester).



“Best Of” Labor and Employment

Bond was selected by the attorney audience of the *New York Law Journal* as a top finisher in the readers’ Best Of survey for 2022 in the “Labor & Employment Firm” category.



Long Island Business News 2022 Reader Rankings Awards

Bond was ranked as a top three winner for labor law, intellectual property law and trust and estates law in the *Long Island Business News* 2022 Reader Rankings Awards competition.



Best Medical Malpractice Law Firm

Bond was named Best Medical Malpractice firm in the *Rochester Business Journal’s* 2022 Reader Rankings competition.



Milestone Award

The Manufacturing Association of Central New York recognized Bond’s 125 years in service by presenting the firm with its Milestone Award.



Individual Accolades & Achievements

John M. Bagyi (Albany) was named one of the *Lawdragon* 500 Leading U.S. Corporate Employment Lawyers.

Mitchell J. Banas, Jr., and **Kevin G. Cope** (both Buffalo) and **Jeremy M. Sher**, **Travis R. Talerico** and **Michael R. Wolford** (all Rochester) received the 2022 U.S. District Court for the Western District of New York Pro Bono Award.

Monica C. Barrett (New York City) was honored by the National Association of College and University Attorneys (NACUA) as one of three 2022 Distinguished Service Award honorees. The award recognizes individuals who have given extraordinary service both to NACUA and to institutions of higher learning over an extended period of time, whether in legal or other capacities.

Michael D. Billok (Saratoga Springs) was named to the BTI Client Service All-Stars 2022. The All-Stars is a data-driven ranking based solely on in-depth telephone interviews with corporate counsel at large organizations with \$1 billion or more in revenue. This honor was bestowed on Michael as one of only 565 attorneys in the nation. Michael was previously named to BTI Client Service All Stars in 2017.

John H. Callahan (Syracuse) was recognized as a 2022 Pro Bono Champion by the Volunteer Lawyers Project of CNY.

Jessica L. Copeland (Buffalo) and **Amber L. Lawyer** (Syracuse) earned the ANSI-accredited Certified Information Privacy Professional/United States (CIPP/US) credential through the International Association of Privacy Professionals (IAPP).

Charles D. Grieco (Buffalo) was awarded the President’s Pro Bono Service Award for the Eighth Judicial District by the New York State Bar Association.

Edward P. Hourihan, Jr., (Rochester) was named to the *Rochester Business Journal’s* Power 100 List of 2022.

Emily E. Iannucci (Garden City) was selected by *Long Island Business News* for inclusion in “Who’s Who in Women in Professional Services” for 2022.

Terria P. Jenkins (Rochester) and **Jeremy P. Oczek** (Buffalo) were both named to the *New York Daily Record's* 2022 Power 20 intellectual property list.

Stuart F. Klein (Albany) was honored with the Employer Support of the Guard and Reserve’s Patriotic Employer award. Stu was nominated by Mara Afzali (Albany), a captain in the U.S. Army JAG Corps for supporting her service and Bond’s dedication to supporting our military and veteran employees.

Nihla F. Sikkander (Albany) was appointed co-chair of the New York State Bar Association’s Committee on Diversity, Equity and Inclusion.

Katherine S. McClung (Rochester) was named to *The New York Daily Record's* Power 20 list for labor and employment law.

Lindsay M. McKenna (Buffalo) was named to Buffalo 5/14 Survivor Fund steering committee established to determine how to divide up millions of donated dollars to survivors of the May 14, 2022, shooting at Tops Friendly Markets in Buffalo.

Edward C. Radin (Rochester) was named to the *New York Daily Record's* Power 20 list for trusts and estates.

Justin L. Vigdor (Rochester) received the “Burton S. August Sr. Award for Community Leadership” from the Association of Fund Raising Professionals, as well as the “Building a Sound Community Award” at the Centennial Gala of the Rochester Hearing and Speech Center.

Representative Clients

- Adapt Community Network
- Albany Med Health System
- Anthony J. Costello & Son Development
- Catholic Health of Long Island
- City of Long Beach
- City of Naples Airport Authority
- City of Syracuse
- College of Mount Saint Vincent
- Community Bank System
- Democracy Now!
- Document Security Systems
- D’Youville University
- Forestwood Industries
- Hamilton College
- Immediate Mailing Services
- Maimonides Medical Center
- Mohawk Fine Papers
- Mount Sinai Hospital
- National Grid
- New York Air Brake
- NFNy Hotel Management
- Ozanam Hall of Queens Nursing Home
- Paychex
- Rochester Institute of Technology
- Scarsdale Union Free School District
- Servotronics
- Teachers College, Columbia University
- The League of Voluntary Hospitals and Homes
- The University of Tennessee
- University of Kansas
- University of Louisville
- Westchester Medical Center
- William Floyd Union Free School District

Representative Board Affiliations

- ACR Health
- Argus Community
- Aspire of WNY
- Autism Services
- Baltimore Woods Nature Center
- Buffalo Society of Natural Sciences
- Cancer Support Community Rochester
- Central New York Community Foundation
- Collier Community Foundation
- Food Bank of Central New York
- House of Mercy
- Jake's Help From Heaven
- JustCause
- LAUNCH CNY
- Legal Aid Society of Northeastern New York
- Legal Services of the Hudson Valley
- Long Island Alzheimer's and Dementia Center
- Make-A-Wish Foundation of Northeast New York
- Naples North Rotary Club
- Pinnacle Community Services
- Redhouse Arts Center
- School of the Holy Childhood
- Twin Rivers Council Boy Scouts of America
- United Veterans Beacon House
- United Way of Central New York
- Utica National Group Foundation
- WHOLE ME
- YWCA Western New York

From humble beginnings... Three paths converged. George Bond, Edward Schoeneck and Clarence King rose to prominence, influencing the legal and political spheres of Syracuse and New York State.

1897



Founded in eighteen ninety-seven, this preeminent business law firm grew with a commitment to service.

1930



Bond's role in a groundbreaking labor case in the nineteen thirties, **helped shape the nation's labor laws** and positioned it as a leader in this growing field.

2022



Bond, Schoeneck and King expanded into what now includes offices in all major metropolitan areas of New York State, as well as Florida, Kansas, Massachusetts and New Jersey.

With the developing legal landscape in America, Bond, Schoeneck and King established proficiency in a wide range of practices.

For one hundred and twenty-five years, the founders' values — **personal integrity, respect for diversity, tireless work ethic, outstanding legal ability and judgment, and a commitment to client and public service** — have never been compromised.

Their legacy, and that of the men and women who have joined the firm in the decades since, is a tradition of greatness. And those values are instilled in each new generation of members and associates.



A story 125 years in the making and looking forward to the next century.



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