

2018 Fall Conference

For Public Housing Authorities



**NEW YORK STATE
PUBLIC HOUSING AUTHORITY
DIRECTORS ASSOCIATION**

October 24, 2018

**Del Lago Casino Resort
Exit 41 off NYS Thruway
Waterloo, New York**

Conference Agenda

WEDNESDAY - October 24, 2018

7:30 AM - 8:30 AM - Registration & Continental Breakfast

8:30 AM - Welcome & Opening Remarks (NYSPHADA President - Bill Simmons)

Our 2018 Fall Conference will be devoted exclusively to the increasingly complex legal and practical issues that Public Housing Authorities face in dealing with their employees and the labor unions that represent their employees. Public Housing Authorities need to know the proactive steps they can take and the pitfalls they need to avoid in order to minimize the risk of liability associated with their human resource decisions. Mindful of this need, we have developed a full-day agenda covering a range of important topics to help Public Housing Authorities comply with labor and employment laws and regulations. All sessions will be presented by Labor and Employment attorneys from Bond, Schoeneck & King, PLLC.

Morning Sessions (approximately 60-75 minutes each): 9:00 AM—11:30 AM

1. Employment Law Update
 - Overview of significant court decisions
 - Federal/NYS legislative and regulatory developments
 - Federal/NYS agency initiatives
2. Step-by-Step: Best Practices for Your Next Harassment Investigation
 - Handling harassment claims in the modern workplace
 - Avoiding “one size fits all” – distinguishing harassment investigation techniques
 - Legal and practical reasons for effective investigations and policies

LUNCH 12:00 PM - 1:30 PM

Guest Speaker t– HUD Buffalo Field Office Director—LISA PUGLIESE

Presentation of door prize drawings.

Afternoon Sessions (approximately 60-75 minutes each): 1:30 PM— 4:00 PM

3. Discipline and Discharge of Housing Authority Employees
 - Complying with the Civil Service Law and collective bargaining agreement provisions
 - Preparing for Civil Service Law Section 75 hearings and arbitration proceedings
 - Negotiating disciplinary agreements
4. 9 to 5 No More: Regulating Employee Off-Duty Conduct
 - Permitted prohibitions and applying your policy to off-duty harassment or disparaging remarks on social media
 - Disciplining employees for actions outside of work
 - Compensation issues involving employee work outside of regular business hours

Register on-line at NYSPHADA.org

or mail in the attached form with payment to the address below

Registration Costs

Member	\$125
Non-Member	\$150
Spouse/Significant Other	\$ 50

The registration Fee includes a continental breakfast and lunch on Wednesday October 24th, 2018. All other meals are on your own.

Advance registration is necessary.

All refunds for cancellation are subject to a 25% Administration fee.

HOTEL ACCOMODATIONS

Del Lago Resort & Casino

Exit #41 off the NYS Thruway
1133 State Route 414, Waterloo, NY 13165
1-315-946-1777

Visit them at www.dellagoresort.com

Reservations and Accommodations:

Each housing agency or representative must make their own hotel arrangements and identify yourself as part of the **New York State Public Housing Group** (NYSPHADA) to get the government rate of \$ **119.00** per night for standard rooms. The cut-off date for rooms being held is **September 24, 2018**.

You must also bring a signed letter on Authority letterhead listing all individuals authorized for attendance from your Authority for occupancy tax exemption purposes **and** tax-exempt certificate for sales tax exemption.

Please visit our Exhibitors & Sponsors who will be available throughout the Conference.

Thank you for considering this Conference



Who We Are?

Board of Directors

- | | |
|----------------------------------------------------------|--------------------------------------|
| William Simmons (<i>President</i>) | - Syracuse Housing Authority |
| Richard Homenick (<i>Sr. Vice-President</i>) | - Schenectady Housing Authority |
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| Raju Abraham | - Greenburgh Housing Authority |
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| Richard Dowe | - Herkimer Housing Authority |
| Elizabeth Correa | - NYSPHADA Acting Executive Director |

Professional Development Committee

- | | |
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| Andrew Tyman (<i>Vice-President</i>) | - Geneva Housing Authority |
| Mack Carter | - White Plains Housing Authority |
| Damaris Carbone | - Amsterdam Housing Authority |
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