

# MANUFACTURING LEGAL SERVICES

## Experience Throughout the State

Running a manufacturing operation is a complex endeavor, requiring robust support on a variety of business and legal issues. Environmental matters; OSHA and other workplace regulations; product safety; trade secrets and other intellectual property issues; and labor and employment matters are all part of the business environment.

As laws and regulations continually evolve, the burden increases. The manufacturing industry attorneys at Bond, Schoeneck & King provide comprehensive legal counsel on all business matters affecting manufacturers. We serve clients of all sizes and have significant knowledge in a wide variety of industry sectors.

At Bond, we have the physical presence and the experience to help our clients analyze and reduce risk. We bring the insights drawn from our deep, long-lasting relationships across New York State with manufacturers, regulators and trade groups to address our clients' circumstances.

### The Wisdom of Being Proactive

Waiting until an inspector identifies an environmental problem, for example, or waiting until a leak occurs can generate needless health and safety risks, significant penalties, and loss of reputation.

Similarly, the loss of intellectual property can be devastating; reclaiming a stolen trade secret may cost a company an amount exceeding six figures just in litigation expenses. Smaller companies may not survive.

To help our clients avoid such emergencies—or to minimize the impact and speed recovery—Bond has developed a suite of proactive services that provide clear, decisive steps for cost-effectively reining in risk:

- Trade Secret Protection Audit identifies critical intangible assets and helps develop procedures, contract language, employment and non-disclosure agreements that guide companies in anticipating and mitigating threats
- Human Resources Audit and Compliance Training Services ensure that clients maintain high-quality, up-to-date HR policies and procedures, equipping them to productively leverage their people and remain in compliance with fluid labor and employment laws and regulations.

*At Bond, we have the experience to help our clients reduce legal risk.*

### About Bond, Schoeneck & King

Bond serves individuals, companies and public-sector entities in a broad range of areas.

With more than 300 lawyers and 14 offices, we represent clients in manufacturing; agribusiness; commercial lending and real estate and construction; energy; health care and long term care as well as municipalities, school districts, higher education and other exempt and nonprofit organizations. We maintain 10 offices across New York; and one each in Boston; Kansas City; Naples; and Newark.

Bond is committed to understanding our clients' needs and providing comprehensive, practical, high-quality and responsive solutions. We strive to maintain the highest professional and ethical standards, and to provide leadership in community activities, pro-bono work and service to the Bar.

For more information, visit [bsk.com](http://bsk.com).

- Cybersecurity and Data Privacy Compliance strategy and training provides an in-depth analysis of which laws apply to our clients' organizations, to ensure clients maintain and revise information governance programs including up to date privacy policies, employee training and robust cybersecurity measures to mitigate the risk or potential impact of a data breach
- Litigation Avoidance services help minimize risk and either avoid litigation altogether or better position manufacturers for litigation if it becomes necessary by, among other things, fine-tuning contracts with third parties and updating internal policies and procedures.

### Core Services

Bond supports manufacturing clients in matters including:

- Business
- Continuity Planning
- Cybersecurity and Data Privacy
- Environmental
- Intellectual Property
- Labor and Employment
- Litigation
- Litigation Avoidance

### Why Choose Bond?

- Statewide reach. With a physical office in every significant market in New York, Bond attorneys continually bolster and refine our knowledge of the manufacturing industries operating there and the unique aspects of each market. That in-depth insight allows us to tailor our approach to each client's needs.
- Experienced, multifaceted bench. Whatever our client's circumstances, we draw on Bond's vast internal resources to assemble a multidisciplinary team, equipped to provide coordinated, comprehensive counsel.
- Involvement in trade groups. Bond serves on the executive council of the Buffalo-Niagara Partnership and Manufacturers' Council and is an active member of the Buffalo-Niagara Manufacturing Alliance (BNMA) and the Manufacturers Association of Central New York (MACNY).

#### Contacts:

**Bradley A. Hoppe**  
716.416.7025  
bhoppe@bsk.com

**Thomas G. Eron**  
315.218.8647  
teron@bsk.com

