

SEMICONDUCTOR AND TECHNOLOGY INDUSTRY

With more than 300 attorneys, Bond has been providing legal services to clients for over 125 years. Our firm's largest, and original, office is located minutes from the White Pine Commerce Park, the site of New York State's largest private investment—a \$100 billion project that will be home to Micron's chip manufacturing hub. Our connections and reputation in Syracuse and the Central New York area are unsurpassed, and Bond is uniquely poised to counsel clients in virtually all aspects of doing business in New York State.

Bond offers a full array of legal services covering all areas needed to help businesses take advantage of this massive project. In every instance it will require experienced legal counsel who know New York State law, are familiar with the local business environment and available resources and can guide you through each step of the way. At Bond, we provide comprehensive legal services tailored specifically for New York's technology hub. Our experienced team understands the critical role that a robust supply chain plays in the manufacturing process, ensuring your operations run smoothly and efficiently.

Key Areas of Experience:

- **Labor and Employment Counseling:** With one of the largest and most experienced labor and employment practices in New York, our in-depth knowledge of local laws and regulations provide the insights necessary for successful operations in New York, helping you navigate the unique business landscape of the state and keeping compliant with New York State regulations.
- **Project Development:** Our attorneys provide counsel regarding project development and facility siting, hazardous waste, permitting, as well as all aspects of municipal infrastructure project development and review, including applications for state and federal environmental permits.
- **Government Incentives:** With significant experience in securing government incentives, we assist clients in identifying and applying for financial support programs, maximizing available benefits to enhance growth and innovation.
- **Environmental Issues:** Our firm is well-versed in environmental law, assisting clients in navigating compliance requirements, obtaining permits and addressing potential environmental liabilities specific to the semiconductor industry.
- **Supply Chain Management and Risk Management:** We help clients navigate the complexities of supply chain logistics, identifying potential vulnerabilities and implementing strategies to mitigate risks that could disrupt production. Our team specializes in evaluating and managing supply chain risks, ensuring your business is prepared for unforeseen challenges and can maintain operational resilience.

About Bond, Schoeneck & King

Bond serves individuals, companies and public-sector entities in a broad range of areas.

With more than 300 lawyers and 14 offices, we represent clients in manufacturing; agribusiness; commercial lending and real estate and construction; energy; health care and long term care as well as municipalities, school districts, higher education and other exempt and nonprofit organizations. We maintain 10 offices across New York; and one each in Boston; Kansas City; Naples; and Newark.

Bond is committed to understanding our clients' needs and providing comprehensive, practical, high-quality and responsive solutions. We strive to maintain the highest professional and ethical standards, and to provide leadership in community activities, pro-bono work and service to the Bar.

For more information, visit bsk.com.

- **Immigration Issues:** Attracting and retaining top talent is crucial for innovation. We provide legal assistance on immigration matters, facilitating the acquisition of necessary visas and permits to build a skilled workforce.
- **Intellectual Property Protection:** Protecting your innovations is vital in a competitive landscape. We offer a full range of intellectual property services, including patent registration, licensing agreements and enforcement strategies to safeguard your valuable technologies.
- **Cybersecurity Services:** In today's digital age, robust cybersecurity is essential. We provide legal guidance on data protection, compliance with privacy regulations and incident response planning to help secure your digital assets and maintain customer trust.

Relevant Practices and Areas of Focus

We offer a comprehensive array of legal services to businesses entering and/or setting up in New York's SMART I-Corridor Tech Hub. Some of our highly relevant practices include:

- Business and Transactions
- Labor and Employment
- Real Estate Development and Construction
- Environmental
- Public Finance
- Immigration
- Manufacturing
- Intellectual Property
- Employee Benefits and Executive Compensation
- Hospitality

At Bond, we are committed to supporting the semiconductor and technology industry with tailored legal solutions that address the unique challenges you face. Let us partner with you to drive your business forward.

Bond's Connections to Leadership in the Tech Sector

Bond is involved with manufacturing and technology groups across its New York State platform with our attorneys closely connected to and serving on boards and committees with these associations:

- **Syracuse:**
 - CenterState CEO
 - Manufacturing Association of Central New York
- **Buffalo:**
 - Buffalo Niagara Partnership
 - Buffalo Niagara Manufacturing Alliance
- **Rochester:** Rochester Technology & Manufacturing Association
- **Albany:** Center for Economic Growth
- **Downstate:** The Council of Industry: the Manufacturing Association of the Hudson Valley

For more information, go to bsk.com.

Contacts:

Jennifer L. Tsyn

518.533.3218
jtsyn@bsk.com

Bradley A. Hoppe

716.416.7025
bhoppe@bsk.com

Jeffrey F. Allen

585.362.4709
jeffreyaallen@bsk.com

Edward P. Hourihan, Jr.

585.362.4712
ehourihan@bsk.com

Robert H. Kirchner

315.218.8319
rkirchner@bsk.com

Colin M. Leonard

315.218.8118
cleonard@bsk.com

