what matters."

M. Margaret (Peggy) Fabic

Vice President for Leadership Development

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of Central New York

January 25, 2008

Dear Mr. Kogut,

Thank you for leading the Bond, Schoeneck & King United Way Campaign this year. I especially appreciate your taking time away from your demanding schedule to give to the community in this way.

Thanks to your leadership, the firm's campaign reached an all-time high result-\$91,720 that will be used to fund the programs run by the "Gems of Syracuse." Bond also led the field in the Lawyers Challenge, increasing your campaign results by almost 10% over last year.

Congratulations also on winning the Spirit of Caring Volunteer Service Award. This award shows yet another way in which Bond, Schoeneck & King is a leader in our community. We are very grateful for your support of United Way.

Sincerely,

eggy Jabr.